

# FEEA Scholarship Instructions

Application Deadline

Thursday, March 25, 2021



**FEEA**

FEDERAL EMPLOYEE EDUCATION & ASSISTANCE FUND

[www.feea.org](http://www.feea.org)

#FEDSHELPINGFEDS

## Instructions for Applying to the 2021 FEEA Scholarship Program

**DEADLINE: Thursday, March 25, 2021 at 3:00pm EDT**

Since 1986, FEEA has offered scholarships to more than 11,000 individuals, including providing nearly 200 scholarships to the children of federal civilian employees who died or were severely injured in the line of duty during the terrorist attacks on the Alfred P. Murrah Federal Building in Oklahoma City, the Pentagon on 9-11, and the US Embassies and Consulates in Kenya, Tanzania, and Libya.

FEEA champions the pursuit of higher education and each year supports hundreds of students with merit-based scholarships.

**Scholarship Awards:** Scholarships range between \$1,000 and \$7,500 for one year of academic study at an accredited college or university. The scholarship is not renewable, however, applicants may apply every year they are eligible, whether or not they have received an award in the past. The majority of scholarships are awarded for undergraduate study, with occasional awards for graduate study. Scholarship winners should refer to IRS publication 970 for more information on any potential tax implications of scholarships: <https://www.irs.gov/forms-pubs/about-publication-970> . Scholarship funds may be used for tuition and fees only.

### **Individuals Eligible for Scholarships:**

- a. Children or legal dependents under the age of 25 of full- or part-time permanent federal civilian or postal employees. Blacks in Government (BIG) federal employee members may also sponsor a grandchild.
- b. Spouses of full- or part-time permanent civilian federal or postal employees.
- c. Full- or part-time permanent civilian federal or postal employees.
- d. Children or grandchildren of members of the National Active and Retired Federal Employees Association (NARFE).

The FEEA Scholarship competition is for those attending or planning to attend an accredited institution for higher learning for an undergraduate or graduate degree or certificate.

Federal employees, either applying directly or serving as a sponsor, must be employed with the federal government for more than three years as of the scholarship application deadline.

FEEA does not discriminate on the basis of race, color, national origin, age, gender, religion, disability, sexual orientation, or gender identity.

Applicants must have a 3.0 or higher cumulative, unweighted grade point average.

Children, grandchildren, dependents, or spouses applying for support must be enrolled or planning to enroll full-time in their academic program. Federal employee applicants may study part-time.

**Scholarship Funding:** FEEA supports its scholarship program through donations from individuals and a number of partners, including unions, associations, and corporations. For last year's scholarship competition, FEEA partnered with the following groups:

- American Federation of Government Employees (AFGE)
- The Bill Bransford Fund
- Blue Cross Blue Shield Federal Employee Program (BCBS)
- Blacks in Government (BIG)
- The David O. "Doc" and Marian M. Cooke Memorial Fund
- Federal Long Term Care Insurance Program
- The Federal Managers Association (FMA)
- Government Employees Health Association, Inc. (GEHA)
- National Active and Retired Federal Employees Association (NARFE)
- National Council of Social Security Management Associations (NCSSMA)
- National Federation of Federal Employees (NFFE)
- Professional Managers Association (PMA)

All scholarships are subject to the availability of funding.

**Selection Criteria:** Scholarship selection committee members consider the following factors in ranking and recommending applicants to FEEA:

- Your record of academic and personal achievement;
- Your record of community service and engagement;
- The recommendation of your academic or professional contact; and
- The substance and quality of your writing throughout the application.

**Award Notifications:** You will be notified of your final application status by August 2021, via the email you use in your application. Scholarship checks are made out to the winner's college or university and mailed to your home address.

### **Application Instructions**

- The deadline for the 2021 scholarship application is Thursday, March 25, 2021, at 3:00pm EDT. Applications will not be accepted beyond the deadline. There are no extensions due to weather, computer failure, power outage, or any other reason. You

are encouraged to request your reference and submit your application well before the deadline in case of any last-minute technical challenges.

All applications must be completed online at <https://feea.org/our-programs/scholarships/>. Faxed, emailed, or mailed applications will not be accepted. Applications must be completed by the student (**parents, please do not set up the account or initiate the application for your child**).

- You can review the application by clicking the “Preview” button (see arrow in image below) on the main application page. Please note, some questions will only appear for certain applicants based on your sponsor status.

**2021 FEEA Common Scholarship Application**  
Deadline: March 25 2021 at 03:00 PM EDT

DESCRIPTION  
This application is used for all merit-based scholarships offered by FEEA directly or in partnership with other organizations.

Applicants must complete the application themselves. Sponsors may not complete the application on behalf of applicants they are sponsoring.

REQUIREMENTS  
Before starting this application please review the scholarship program instruction booklet at [www.feea.org/scholarships](http://www.feea.org/scholarships). Applicants will need to upload their transcript and sponsor's (except for retired NARFE sponsors) Notice of Personnel Action/ SF-50 (for active U.S. Federal Employees) or PSF-50 (for postal employees) in order to complete the application. \*NARFE members may only sponsor current High School seniors.

Applicants will also need to provide contact information (name and email) for someone who can provide an academic, community, or professional reference for them. Applicants are encouraged to complete this section of the application early (at least three weeks before the deadline) so that the reference has sufficient time to complete the application and submit it before the application deadline. Late references will not be accepted and applications without references will be disqualified. The reference request form is in the second section of the application and you must click "Next" to move to the last page or the reference form will not be sent. Applicants can complete that section and go back and finish other sections before submitting.

Applicants are also encouraged to complete their essay off-line and then cut and paste it into the online application.

Please note if you use the "preview" button below to view the application you will see all of the potential questions the system may ask you. Depending on your sponsor's affiliation you may not be asked all of those questions when you apply.

PREVIEW  
[Preview](#) ←

Apply

- You can begin an application and return to continue working on it at a later date by hitting “save” before logging out. To return to the application, visit [www.smarterselect.com](http://www.smarterselect.com) and click “Login” at the upper right-hand corner of your screen. Use the email you registered and password you selected to complete your login. If you forget your password you can reset it with the “forgot password” link. The SmarterSelect site functions best when using Chrome as your browser. After logging in, you will need to click the “Edit Application” button in order to make any changes.
- FEEA reserves the right to verify all information submitted and may disqualify applicants if discrepancies are identified. FEEA will also disqualify applicants for plagiarism.

- Only one application may be submitted per applicant. If you submit more than one application, you may be disqualified. Please do not use a second email address to try to submit an additional application.
- The application is divided into three sections. **Due to the pandemic, Section 2/The Reference Request Form will not be required for the 2021 scholarship application.** You can move forward or back in the application before hitting "Submit" at the bottom of Section 3.

### Section 1

This is the main part of the application. Most of the sections are self-explanatory, but below are a few points to keep in mind:

- You can move from question to question by hitting the tab button or by simply moving your cursor and clicking in each response box.
- Everything with a red asterisk is required and must be completed in order to submit the application. You will receive an error message if you attempt to submit an application with any of these questions not completed.
- You must have a current federal employee or NARFE sponsor. Current federal employees can also sponsor themselves.
- If you or your sponsor are a member of one of the membership associations or unions listed in the application, please check that group on the application and provide the local number, chapter number, region number, and/or membership number, if requested on the form, in order to be considered for support from these organizations. Please note: FEEA will verify all memberships to ensure they are in good standing and you should only complete this section if you or your sponsor are a current member in good standing.
- Sponsor's Agency: This is a drop-down menu. Please find the correct agency or use "other" if your agency is not listed. See attachment A of these instructions for a complete list of agencies in the drop-down menu. If you do not see the sponsor's specific sub-agency on the list, please use the agency's parent department. Agencies in Attachment A are listed by parent agency:sub-agency. For example, if the sponsoring federal employee works for the Internal Revenue Service, it is listed as Treasury: Internal Revenue Service (IRS).
- If you are a federal employee applying for a scholarship for yourself, you must upload a PDF copy of your own most recent Notice of Personnel Action (SF-50); all other applicants upload a copy of their federal employee sponsor's SF-50. The SF-50 must be dated January 2019 or later. If an SF-50 is not available, you must submit the sponsor's most recent pay stub AND a letter from the sponsor's current federal agency

supervisor, stating the employee's position title, duty station, GS level (if applicable), and service computation date. The letter must be on agency letterhead and must be physically signed. If using the letter, you must scan together both the letter and paystub into a single PDF file for upload to the application. Please redact personal identifying information, such as the Social Security Number and birth date of the sponsor, from the SF-50 or pay stub before uploading. If you are sponsored by a retired NARFE member, you are not required to provide an SF-50; if the NARFE member is an active federal employee, an SF-50 must be provided.

- You must upload a PDF copy of your most recent academic transcript with fall 2020 grades included. Unofficial copies are acceptable. Applicants currently in high school: If your transcript does not include your fall grades, please scan a copy of your fall report card with your transcript, into one PDF document, and upload the combined documents with your application in the transcript section. If you are not currently enrolled, you should submit a transcript from the last school you attended. Please make sure your uploaded document is not password-protected or locked. If the document cannot be opened by the reviewing committee, your application will be disqualified. Please redact personal identifying information, such as birth date, Social Security Number, or address, from your transcript before uploading.
- You must include a maximum 500-word essay answering the following question: *Explain the importance of your planned major(s) in today's society. If you are undecided, please write about a field you are considering.* We recommend drafting this essay outside of the application system and cutting and pasting the final version into your application. Note that some spacing and paragraphs might shift after pasting your essay in the system – please correct any formatting issues before submitting.
- For the requirements below, the selection committee recognizes that many community service and extracurricular activities have been reduced or canceled over the last year due to COVID-19. If your activities have been affected over the last year due to the pandemic, we remind you to include the most meaningful activities you have participated in over the last five years for consideration.
  - Provide a bulleted list of your most important community service activities that benefit the general community, going back no more than 5 years. Include date(s), length of involvement, hours/month, and detailed description of your participation, in descending order of significance. Spell out acronyms the first time you use them in a sentence.
  - Provide a bulleted list of your most important other extra-curricular activities, including sports, clubs, work, internships, and family responsibilities,

- going back no more than 5 years, to include date(s) and description, in descending order of significance. Include academic and non-academic activities.
- Include a description of any significant awards received in the last 5 years and what that award recognizes, in bulleted format, to include date(s) and description, in descending order of significance.

### Section 2/Reference Request Form

**Due to the pandemic, a reference letter will not be required for the 2021 scholarship application**

### Section 3

- Please complete all requested fields. The application contains additional data fields, which will be used by FEEA to measure the reach of our scholarship recruitment activities. The selection committee members do not have access to this information during their review.
- If you are a first-generation college student, the first in your family to attend college, you would be eligible to apply for the Bill Bransford Fund \$7500 scholarship. Please do the following in Section 3:
  - Check Yes to question #75 on the application, and you will automatically be included in this competition
  - Answer question #76 detailing your parents'/legal guardians' education

### When Your Application is Complete

- Once you complete the application and submit your request to your reference, make sure to select the **Submit** button; you do not need to wait for your reference to complete the recommendation before submitting your application. When your reference has completed their recommendation, your application will then be complete, without you needing to access the application again to Submit. Choosing the Submit button more than once will not submit multiple applications.
- Even after you have submitted your application, you can edit or make changes to any part of the application any time before the deadline, by logging in and choosing the Edit Application button. **After submitting your application the first time, each time you click the Edit Application button, you must click "Submit" again before logging out or your application will be incomplete/not submitted.**

## Attachment A: Federal Agency List

ACDA: U.S. Arms Control and Disarmament Agency (ACDA)  
Administrative Conference of the U.S.: Administrative Conference of the U.S.  
Advis Council Historic Preservation: Advisory Council on Historic Preservation  
AFRH: Armed Forces Retirement Home (AFRH)  
African Development Foundation: African Development Foundation  
Agriculture: Agricultural Marketing Service (AMS)  
Agriculture: Agricultural Research Service (ARS)  
Agriculture: Animal and Plant Health Inspection Service (APHIS)  
Agriculture: Center for Nutrition Policy and Promotion  
Agriculture: Commodity Credit Corporation  
Agriculture: Economic Research Service (ERS)  
Agriculture: Farm Service Agency (FSA)  
Agriculture: Federal Crop Insurance Corporation  
Agriculture: Financial Management Service (FMS)  
Agriculture: Food and Nutrition Service (FNS)  
Agriculture: Food Safety and Inspection Service (FSIS)  
Agriculture: Foreign Agricultural Service (FAS)  
Agriculture: Forest Service (FS)  
Agriculture: Grain Inspection, Packers and Stockyards Administration (GIPSA)  
Agriculture: National Agricultural Library  
Agriculture: National Agricultural Statistics Service (NASS)  
Agriculture: National Finance Center (NFC)  
Agriculture: National Institute of Food and Agriculture  
Agriculture: Natural Resources Conservation Service (NRCS)  
Agriculture: Office of Communications (OC)  
Agriculture: Office of Human Resources Management (OHRM)  
Agriculture: Office of Rural Development (RD)  
Agriculture: Office of the Inspector General (OIG)  
Agriculture: Research, Education and Economics (REE)  
Agriculture: Risk Management Agency (RMA)  
Agriculture: Rural Development (RD)  
Agriculture: Rural Housing Service  
Agriculture: Rural Utilities Service  
Agriculture: U.S. Department of Agriculture  
Air Force: Air Combat Command  
Air Force: Air Education and Training  
Air Force: Air Force



Air Force: Air Force Global Strike  
Air Force: Air Force Materiel Command (AFMC)  
Air Force: Air Force Personnel Center  
Air Force: Air Force Reserve  
Air Force: Air Mobility Command  
Air Force: Air National Guard (ANG)  
Air Force: Air Weather Service  
Air Force: Intelligence, Surveillance & Reconnaissance Agency  
Air Force: Space Command  
Amtrak: National Railroad Passenger Corporation (Amtrak)  
Army: Army  
Army: Army Acquisition Support Center  
Army: Army Aviation and Missile Life Cycle Management Command (AMCOM)  
Army: Army Corps of Engineers (USACE)  
Army: Army Intelligence and Security Command  
Army: Army Medical Command (ARMC)  
Army: Army National Guard  
Army: Army Research Laboratory (ARL)  
Army: Army Reserve  
Army: Army Security Assistance Command  
Army: Army Space and Missile Defense Command (ARSC)  
Army: Army Test and Evaluation Command  
Army: Defense Education Activity  
Army: Immediate Office of the Chief of Staff of the Army  
Army: Surface Deployment and Distribution Command (SDDC)  
Army: Tank Automotive Command (TACOM)  
Army: U.S. Army Communications Electronics Command  
Army: U.S. Army Contracting Command  
Army: U.S. Army Forces Command (ARFC)  
Army: U.S. Army Installation Management Command (ARBA)  
Army: U.S. Army Joint Munitions Command (JMC)  
Army: U.S. Army Training and Doctrine Command  
Army: U.S. Special Operations Command  
Central Intelligence Agency (CIA): Central Intelligence Agency (CIA)  
CFPB: Consumer Financial Protection Bureau (CFPB)  
CFTC: Commodity Futures Trading Commission  
Commerce: Bureau of Economic Analysis (BEA)  
Commerce: Bureau of Industry and Security (BIS)  
Commerce: Department of Commerce  
Commerce: Economic Development Administration (EDA)

Commerce: Economics and Statistics Administration (ESA)  
Commerce: International Trade Administration (ITA)  
Commerce: Minority Business Development Agency (MBDA)  
Commerce: National Institute of Standards and Technology (NIST)  
Commerce: National Oceanic and Atmospheric Administration (NOAA)  
Commerce: National Technical Information Service (NTIS)  
Commerce: National Telecommunications and Information Administration (NTIA)  
Commerce: National Weather Service (NWS)  
Commerce: Office of the General Counsel (OGC)  
Commerce: Office of the Inspector General  
Commerce: U.S. Census Bureau  
Commerce: U.S. Patent and Trademark Office (USPTO)  
Commission on Civil Rights: Commission on Civil Rights  
Congress: Architect of the Capitol (AOC)  
Congress: Congressional Budget Office (CBO)  
Congress: Congressional Research Service (CRS)  
Congress: Joint Committee on Printing  
Congress: Joint Committee on Printing: Government Publishing Office  
Congress: Library of Congress (LOC)  
Congress: Office of Compliance  
Congress: U.S. Botanic Garden  
Congress: U.S. Capitol Guide Service  
Congress: U.S. Capitol Police  
Congress: U.S. Congress  
Congress: U.S. Copyright Office  
Congress: U.S. House of Representatives  
Congress: U.S. Senate  
Corp for National and Community Service: Americorps  
Corp for National and Community Service: Corp for National and Community Service  
Corporation for National and Community Service: Corporation for National and Community Service  
Corporation for Public Broadcasting: Corporation for Public Broadcasting  
Council of Economic Advisers: Council of Economic Advisers  
Council on Environmental Quality: Council on Environmental Quality  
Court Services and Offender Supervision Agency: CSOSA  
Court Services and Offender Supervision Agency: DC Pretrial Services Agency  
Courts: Administrative Office of the U.S. Courts  
Courts: District of Columbia Court of Appeals  
Courts: Federal Public Defender  
Courts: Judicial Conference of the U.S.  
Courts: Office of Probation and Pretrial Services

Courts: U.S. Bankruptcy Courts  
Courts: U.S. Court of Appeals for the Armed Forces  
Courts: U.S. Court of Appeals for Veterans Claims  
Courts: U.S. Court of Federal Claims  
Courts: U.S. Court of International Trade  
Courts: U.S. Courts  
Courts: U.S. Courts of Appeals  
Courts: U.S. District Courts  
Courts: U.S. Magistrates Office  
Courts: U.S. Sentencing Commission  
Courts: U.S. Supreme Court  
Courts: U.S. Tax Court  
Courts: U.S. Territorial Courts  
CPSC: Consumer Product Safety Commission (CPSC)  
DC Superior Court: Superior Court of the District of Columbia  
Defense Nuclear Facilities Safety Board: Defense Nuclear Facilities Safety Board  
Defense: Defense Commissary Agency (DeCA)  
Defense: Defense Contract Auditing Agency (DCAA)  
Defense: Defense Contract Management Agency (DCMA)  
Defense: Defense Criminal Investigative Service  
Defense: Defense Finance and Accounting Service (DFAS)  
Defense: Defense Human Resource Activity  
Defense: Defense Information Systems Agency (DISA)  
Defense: Defense Intelligence Agency  
Defense: Defense Logistics Agency (DLA)  
Defense: Defense Reutilization and Marketing Service (DRMS)  
Defense: Defense Security Service (DSS)  
Defense: Defense Technical Information Center (DTIC)  
Defense: Defense Threat Reduction Agency  
Defense: Department of Defense  
Defense: Department of Defense Education Activity (DoDEA)  
Defense: Military Health System (MHS)  
Defense: Missile Defense Agency (MDA)  
Defense: National Geospatial-Intelligence Agency (NGA)  
Defense: National Reconnaissance Office (NRO)  
Defense: National Security Agency (NSA)  
Defense: Office of the Inspector General (OIG)  
Defense: Office of the Secretary of Defense (OSD)  
Defense: Organization of the Joint Chiefs of Staff  
Defense: Pentagon Force Protection Agency (PFPA)

Defense: Special Operations Command Central (SOCCENT)  
Defense: Tricare  
Defense: U.S. European Command (EUCOM)  
Defense: U.S. Military Entrance Processing Command  
Defense: U.S. Pacific Command (USPACOM)  
Defense: U.S. Strategic Command  
Defense: Washington Headquarter Services (WHS)  
Education: Education  
Education: Federal Student Aid  
Education: Office of Inspector General (OIG)  
EEOC: Equal Employment Opportunity Commission (EEOC)  
Election Assistance Commission (EAC): Election Assistance Commission (EAC)  
Energy: Bonneville Power Administration (BPA)  
Energy: Department of Energy  
Energy: Federal Energy Regulatory Commission (FERC)  
Energy: National Energy Technology Laboratory (NETL)  
Energy: National Nuclear Security Administration (NNSA)  
Energy: Office of Inspector General (OIG)  
Energy: Office of Intelligence and Counterintelligence  
Energy: Office of Intelligence and Counterintelligence  
Energy: Tennessee Valley Authority  
Energy: The Office of Energy Efficiency and Renewable Energy (EERE)  
Energy: Western Area Power Administration (WAPA)  
EPA: Environmental Protection Agency (EPA)  
Exec Ofc President: Executive Office of the President  
Exec Ofc President: Office of Management and Budget (OMB)  
Exec Ofc President: Office of Science and Technology Policy (OSTP)  
Exec Ofc President: Office of the United States Trade Representative (OSTR)  
Exec Ofc President: US National Security Council (NSC)  
Exec Ofc President: White House Office of National Drug Control Policy (ONDCP)  
Export-Import Bank of the U.S.: Export-Import Bank of the U.S.  
Farm Credit Administration (FCA): Farm Credit Administration (FCA)  
FCC: Federal Communications Commission (FCC)  
FDIC: Federal Deposit Insurance Corporation (FDIC)  
Federal Election Commission (FEC): Federal Election Commission (FEC)  
Federal Executive Institute: Federal Executive Institute  
Federal Housing Finance Board: Federal Housing Finance Board  
Federal Judicial Center: Federal Judicial Center  
Federal Maritime Commission: Federal Maritime Commission  
Federal Mediation and Conciliation: Federal Mediation and Conciliation Service

Federal Reserve System: Federal Reserve System  
Federal Retirement Thrift Investment: Federal Retirement Thrift Investment Board  
Federal Trade Commission (FTC): Federal Trade Commission (FTC)  
FLRA: Federal Labor Relations Authority (FLRA)  
General Services Administration (GSA): General Services Administration (GSA)  
General Services Administration (GSA): General Services Administration (GSA): Office of Inspector General (OIG)  
Government Accountability Office: Government Accountability Office  
HHS: Administration for Children and Families (ACF)  
HHS: Administration on Aging (AoA)  
HHS: Agency for Healthcare Research and Quality (AHRQ)  
HHS: Agency for Toxic Substances and Disease Registry (ATSDR)  
HHS: Centers for Disease Control and Prevention (CDC)  
HHS: Centers for Medicare and Medicaid Services (CMS)  
HHS: Food and Drug Administration (FDA)  
HHS: Health and Human Services  
HHS: Health Resources and Services Administration (HRSA)  
HHS: Indian Health Service (IHS)  
HHS: National Cancer Institute (NCI)  
HHS: National Institutes of Health (NIH)  
HHS: Office of the Inspector General (OIG)  
HHS: Office of the Secretary (OSEC)  
HHS: Office on Women's Health (OWH)  
HHS: Program Support Center (PSC)  
HHS: Substance Abuse and Mental Health Services Administration (SAMHSA)  
Homeland Security: Coast Guard  
Homeland Security: Customs and Border Protection (CBP)  
Homeland Security: Department of Homeland Security  
Homeland Security: Federal Emergency Management Agency (FEMA)  
Homeland Security: Federal Law Enforcement Training Ctr  
Homeland Security: Federal Protective Service (FPS)  
Homeland Security: Immigration and Customs Enforcement (ICE)  
Homeland Security: Office of Policy Development  
Homeland Security: Office of Science and Technology Policy (OSTP)  
Homeland Security: Office of the Secretary (OSEC)  
Homeland Security: Secret Service  
Homeland Security: Transportation Security Administration (TSA)  
Homeland Security: U.S. Citizenship and Immigration Services (USCIS)  
HUD: Department of Housing and Urban Development (HUD)  
HUD: Office of the Inspector General

IBWC: International Boundary and Water Commission (IBWC)  
Institute of Museum and Library Services: Institute of Museum and Library Services  
Inter-American Foundation: Inter-American Foundation  
Interior: Bureau of Indian Affairs (BIA)  
Interior: Bureau of Land Management (BLM)  
Interior: Bureau of Ocean Energy Management, Regulation and Enforcement (BOEMRE)  
Interior: Bureau of Reclamation  
Interior: Bureau of Safety and Environmental Enforcement  
Interior: Department of the Interior  
Interior: Department of the Interior (DOI): Office of the Secretary (OSEC)  
Interior: Fish & Wildlife Service (FWS)  
Interior: Geological Survey (USGS)  
Interior: National Park Service (NPS)  
Interior: Office of Inspector General (OIG)  
Interior: Office of Natural Resources Revenue (ONRR)  
Interior: Office of the Special Trustee  
Interior: The Office of Surface Mining Reclamation and Enforcement  
International Broadcasting Bureau: International Broadcasting Bureau  
Justice: Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF)  
Justice: Department of Justice  
Justice: Drug Enforcement Administration (DEA)  
Justice: Executive Office for Immigration Review (EOIR)  
Justice: Executive Office for U.S. Attorneys  
Justice: Federal Bureau of Investigation (FBI)  
Justice: Federal Bureau of Prisons (BOP)  
Justice: Marshals Service  
Justice: National Drug Intelligence Center (NDIC)  
Justice: Office of Inspector General (OIG)  
Justice: U.S. Trustee Program  
Labor: Administrative Review Board (ARB)  
Labor: Benefits Review Board (BRB)  
Labor: Bureau of International Labor Affairs (ILAB)  
Labor: Bureau of Labor Statistics (BLS)  
Labor: Center for Faith-based and Neighborhood Partnerships (CFBNP)  
Labor: Department of Labor  
Labor: Employee Benefits Security Administration (EBSA)  
Labor: Employees' Compensation Appeals Board (ECAB)  
Labor: Employment & Training Administration (ETA)  
Labor: Mine Safety & Health Administration (MSHA)  
Labor: Occupational Safety & Health Administration (OSHA)

Labor: Office of Administrative Law Judges (OALJ)  
Labor: Office of Congressional & Intergovernmental Affairs (OCIA)  
Labor: Office of Disability Employment Policy (ODEP)  
Labor: Office of Federal Contract Compliance Programs (OFCCP)  
Labor: Office of Inspector General (OIG)  
Labor: Office of Job Corps (OJC)  
Labor: Office of Labor-Management Standards (OLMS)  
Labor: Office of Public Engagement (OPE)  
Labor: Office of the Assist Secretary for Administration and Management (OASAM)  
Labor: Office of the Assistant Secretary for Policy (OASP)  
Labor: Office of the Chief Financial Officer (OCFO)  
Labor: Office of the Chief Information Officer (OCIO)  
Labor: Office of the Secretary (OSEC)  
Labor: Office of the Solicitor (SOL)  
Labor: Office of Workers' Compensation Programs (OWCP)  
Labor: Ombuds for Energy Employees Occupational Illness Comp Program (EEOMBD)  
Labor: Veterans' Employment & Training Service (VETS)  
Labor: Wage & Hour Division (WHD)  
Labor: Women's Bureau (WB)  
Merit Systems Protection Board: Merit Systems Protection Board  
Millennium Challenge Corporation: Millennium Challenge Corporation  
Mine Safety: Federal Mine Safety and Health Review Commission  
NARA: National Archives and Records Administration  
NASA: National Aeronautics and Space Administration (NASA)  
Nat Counterintel Executive: Office of the National Counterintelligence Executive  
National Capital Planning Commission: National Capital Planning Commission  
National Council on Disability: National Council on Disability  
National Credit Union Administration: Central Liquidity Facility  
National Credit Union Administration: National Credit Union Administration  
National Endowment for the Arts: National Endowment for the Arts  
National Endowment for the Humanities: National Endowment for the Humanities  
National Gallery of Art: National Gallery of Art  
National Labor Relations Board (NLRB): National Labor Relations Board (NLRB)  
National Mediation Board: National Mediation Board  
National Science Foundation (NSF): National Science Foundation (NSF)  
Navy: Bureau of Naval Personnel  
Navy: Joint Oil Analysis Program Technical Support Center (JOAP-TSC)  
Navy: Military Sealift Command  
Navy: Naval Air Systems Command  
Navy: Naval Criminal Investigative Service

Navy: Naval Education and Training Command  
Navy: Naval Facilities Engineering Command (NAVFAC)  
Navy: Naval Medical Command  
Navy: Naval Research Laboratory  
Navy: Naval Sea Systems Command (NAVSEA)  
Navy: Naval Supply Systems Command  
Navy: Naval Surface Warfare Center Crane Division  
Navy: Navy  
Navy: Navy Reserve  
Navy: Office of Naval Intelligence (ONI)  
Navy: Space and Naval Warfare Systems Command (SPAWAR)  
Navy: Supervisors of Shipbuilding Conversion and Repair (SUPSHIP)  
Navy: U.S. Fleet Forces Command  
Navy: U.S. Marine Corps  
NTSB: National Transportation Safety Board (NTSB)  
Nuclear Regulatory Commission (NRC): Nuclear Regulatory Commission (NRC)  
Occ Safety and Health Review: Occupational Safety and Health Review Commission  
ODNI: Office of the Director of National Intelligence  
Office of Government Ethics: Office of Government Ethics  
Office of Personnel Management: Federal Executive Board (FEB)  
Office of Personnel Management: Office of Personnel Management  
Office of Special Counsel: Office of Special Counsel  
Office of the Federal Register: Office of the Federal Register  
ONHIR: Office of Navajo and Hopi Indian Relocation (ONHIR)  
OPIC: Overseas Private Investment Corporation  
Panama Canal Commission: Panama Canal Commission  
PBGC: Pension Benefit Guaranty Corporation  
Peace Corps: Peace Corps  
Postal Regulatory Commission: Postal Regulatory Commission  
Public Broadcasting Service: Public Broadcasting Service  
Railroad Retirement Board (RRB): Railroad Retirement Board (RRB)  
Securities and Exchange Commission (SEC): Office of Compliance Inspections and Examinations (OCIE)  
Securities and Exchange Commission: Securities and Exchange Commission  
Securities Investor Protection Corp: Securities Investor Protection Corporation  
Selective Service System: Selective Service System  
Small Business Administration (SBA): Small Business Administration (SBA)  
Smithsonian Institution (SI): Smithsonian Institution (SI)  
Social Security Administration (SSA): Office of Administrative Law Judges (OALJ)  
Social Security Administration (SSA): Office of Inspector General (OIG)



Social Security Administration (SSA): Office of the General Counsel (OGC)  
Social Security Administration (SSA): Social Security Administration (SSA)  
State: Department of State  
State: Office of Inspector General (OIG)  
State: Passport Agency  
Tennessee Valley Authority: Tennessee Valley Authority  
Transportation: Department of Transportation  
Transportation: Federal Aviation Administration (FAA)  
Transportation: Federal Highway Administration (FHWA)  
Transportation: Federal Motor Carrier Safety Administration (FMCSA)  
Transportation: Federal Railroad Administration (FRA)  
Transportation: Federal Transit Administration (FTA)  
Transportation: Maritime Administration (MARAD)  
Transportation: National Highway Traffic Safety Administration (NHTSA)  
Transportation: National Transportation Library (NTL)  
Transportation: Office of Inspector General (OIG)  
Transportation: Office of the Secretary of Transportation (OST)  
Transportation: Pipeline and Hazardous Materials Safety Administration (PHMSA)  
Transportation: Research and Innovative Technology Administration (RITA)  
Transportation: Saint Lawrence Seaway Development Corporation (SLSDC)  
Transportation: Surface Transportation Board (STB)  
Treasury: Alcohol and Tobacco Tax and Trade Bureau (TTB)  
Treasury: Bureau of Engraving and Printing (BEP)  
Treasury: Bureau of Fiscal Service (FISCAL)  
Treasury: Bureau of Public Debt  
Treasury: Department of the Treasury  
Treasury: Financial Management Service (FMS)  
Treasury: Internal Revenue Service (IRS)  
Treasury: IRS Office of Chief Counsel (IRSOCC)  
Treasury: Office of Inspector General for Tax  
Treasury: Office of the Comptroller of the Currency (OCC)  
Treasury: Office of Thrift Supervision (OTS)  
Treasury: U.S. Mint  
U.S. Agency for Global Media: U.S. Agency for Global Media  
U.S. Government Publishing Office: U.S. Government Publishing Office  
U.S. Holocaust Memorial Museum: U.S. Holocaust Memorial Museum  
U.S. International Trade Commission: U.S. International Trade Commission  
U.S. Postal Service: Office of Inspector General (OIG)  
U.S. Postal Service: U.S. Postal Service  
U.S. Trade and Development Agency: U.S. Trade and Development Agency

USAID: Agency for International Development (USAID)  
USSOCOM: U.S. Special Operations Command (USSOCOM)  
Veterans Affairs: Department of Veterans Affairs (VA)  
Veterans Affairs: National Cemeteries Administration (NCA)  
Veterans Affairs: Office of Information and Technology (OI&T)  
Veterans Affairs: Veterans Benefits Administration (VBA)  
Veterans Affairs: Veterans Health Administration (VHA)