WHAT WE’VE ACCOMPLISHED TOGETHER

Nearly 13,000 no-interest, emergency loans to help make ends meet during personal tragedies like illness, death of a loved one, or a house fire.

Over 14,000 grants for wildfires, hurricanes, and other natural disasters, as well as for groceries, fuel, and diapers during the longest government shutdown in U.S. history.

Nearly 11,000 merit-based scholarships to federal public servants, their spouses, children, and grandchildren. An additional nearly 200 scholarships to surviving children whose federal employee parents perished during terrorist attacks.

In partnership with federal agencies, provided childcare subsidies to over 34,000 low-income federal families, so they can have peace of mind and a safe place for their children while they serve the American public.

*This program has been administered by our wholly owned subsidiary, FEEA Childcare Services, Inc., since 2008. Learn more at www.feeachildcareservices.com.
DEAR FRIENDS OF FEEA,

In 2019, the Federal Employee Education & Assistance Fund celebrated its 33rd anniversary. FEEA is the only independent 501c3 charitable organization supporting federal civil servants from every department and agency all across the U.S. We are the charity for federal employees and by federal employees. Over these 33 years we have served more than 55,000 families. Please visit our website at feea.org to learn more about who we are, what we do, and how you can join us.

2019 began as a very difficult year for federal employees, with a protracted U.S. government shutdown. Thanks to our many supporters we were able to serve those most affected by the 35-day shutdown by meeting their pressing needs for groceries, gas, diapers, medicine, and other essentials. None of that work would have been possible without the support we received from many individuals and a number of organizations, including: BlueCross BlueShield, CareFirst BlueCross BlueShield, Go Fund Me’s Direct Impact Fund, GEICO, NARFE, and Netflix.

We managed this response while still providing emergency hardship loans, disaster relief, and college scholarships to hundreds of other families throughout the year. Our small business subsidiary, FEEA Childcare Services, Inc., served another 1,200 federal families - in partnership with twenty federal agencies - by providing childcare subsidies to low-income federal families. Together our two entities reached nearly 5,000 federal families in 2019, in every state, U.S. territory, and some posted overseas. Inside you can read more about what we accomplished and some of the stories of the federal employees we helped.

In 2019 we also launched our #FedLifeHacks program, which provides practical and adaptable strategies and information to help feds improve their daily lives. You can learn more about this program on page 5 of this report. In 2020 we plan to expand #FedLifeHacks and also launch in-person workshops for federal employees to help them build their personal financial resilience.

I’m continually moved by the FEEA community: those who bring their personal best to their federal service every day, even when met with personal hardship, and those individuals and institutions that come together to support them in their time of need. Given our small staff, additional thanks to the hundreds of volunteers who served FEEA this year and helped extend our reach.

We’re working hard to keep our donors, partners, beneficiaries and friends up-to-date on our work. If you haven’t already, please sign up to receive our newsletter at feea.org/subscribe and follow us on Facebook and Twitter, both @fedshelpingfeds. There are a lot of families who need our help. With your support, we can be there for them.

Joyce Warner
Executive Director
RESPONSE TO THE LONGEST GOVERNMENT SHUTDOWN IN U.S. HISTORY

In response to the longest federal government shutdown in U.S. history, FEEA provided assistance to over 3,000 affected federal families, thanks to support from many individuals and a number of organizations, including: BlueCross BlueShield, CareFirst BlueCross BlueShield, Go Fund Me's Direct Impact Fund, GEICO, NARFE, and Netflix.

The average salary of those we served was just over $40,000. Nearly 250 of the federal employees we served were also veterans of the U.S. Armed Forces. We served federal employees in 46 states, plus D.C., Puerto Rico, and the U.S. Virgin Islands, all furloughed or working in excepted service without pay during the shutdown.

The overwhelming number of families reported that FEEA's assistance would be helping them with groceries, gas, diapers, medicine, and utilities.

“During the shutdown, I still commuted 100 miles a day to drive to work, which is 500 miles a week without being paid. I used your help to fill up my refrigerator that went nearly empty during the shutdown.”

2019 Shutdown Assistance Recipient
Given FEEA’s extensive experience working directly with federal families on all aspects and stages of their lives, we have a unique understanding of where feds can use more easy-to-understand, unbiased information on things affecting them outside of work.

This year we launched our #FedLifeHacks program, with support from GEBA, the Federal Long Term Care Insurance Program, Starr Wright USA, and WAEPA. The program includes a collection of life hacks in written and video format developed by FEEA (see the box on this page for our 2019 topics), as well as links to other resources we believe may be helpful to feds.

Through #FedLifeHacks, we address financial wellness, health & wellness, education & professional growth, family, free time & fun, and personal philanthropy & volunteerism. In 2019, our #FedLifeHacks resources were accessed almost 50,000 times. You can find all our #FedLifeHacks resources at feea.org/hacks.

We invite all feds to suggest topics for us to take up within #FedLifeHacks by emailing us at fedshelpingfeds@feea.org. Some of our best suggestions come from conversations we have with feds every day when we are out in the community.
Daniel* is a hardworking Internal Revenue Service Employee. Recently, his foster father passed away and Daniel needed help during his funeral. FEEA was there to support Daniel with a no-fee, no-interest loan so he could get back on his feet after this tragedy.

Hardships can strike any family. And when they do, many families are left with scary financial choices like taking on high interest credit card or payday loan debt, or missing rent or mortgage payments and risking eviction or foreclosure. And with close to a million federal employees earning less than $50,000 a year, hardships like illness, the death of a family member, or a home fire can really derail a fed. That’s where FEEA comes in. We offer no-fee, no-interest, confidential loans to feds, which are paid back via payroll allotment. We never want to see the lack of one month’s rent lead a family toward bankruptcy. With support from BlueCross BlueShield and CareFirst BlueCross BlueShield, FEEA is expanding our hardship loan program to serve even more families in need.

*We’ve changed his name and photo to protect his privacy.
Concerns regarding the water supply in Flint, Michigan, date back to 2014. While the crisis has moved on from daily news headlines, concerns remained in 2019 for residents regarding the safety of their drinking water. In partnership with the American Federation of Government Employees, FEEA was able to support the distribution of 500,000 liters of clean drinking water to federal employees and others living in the community.

Disasters – natural and man-made – strike each and every year all across the United States. Often close to 100 natural disasters are declared each year in response to floods, hurricanes, winter storms, wildfires, droughts, and tornadoes. In 2019 FEEA provided aid to victims of Hurricane Dorian, extreme flooding in Oklahoma and Louisiana, California Wildfires, and a tornado in Ohio. FEEA provides grants to federal families who had to evacuate or whose homes had extensive damage due to major natural disasters. Since 1986, FEEA has provided disaster aid to over 9,000 families.
2019 FEEA SCHOLARSHIP WINNERS

- Keanna Abraham, Jackson State Univ, Sponsor: Mother, Benita Abraham, Army
- Eliza Albenze, Pennsylvania State Univ, Sponsor: Father, Erik Albenze, DOE
- Nataki Almeida, Univ of Arizona, Sponsor: Father, Sabirah Linn, NOAA
- Hannah Antonsen, Univ of Montana, Sponsor: Father, Raymond Antonsen, Courts
- Elisabeth Ashley, Univ of West Florida, Sponsor: Spouse, Joshua Ashlye, Air Force
- Reilly Aud, Pennsylvania State Univ, Sponsor: Mother, Karen Aud, DOD
- Sydney Baker, Oregon Institute of Technology, Sponsor: Father, Steven Baker, VA
- Madison Baldwin, Kent State University, Sponsor: Mother, Lisa Baldwin, HHS
- Gabriella Barcins, Univ of California Davis, Sponsor: Father, Ivan Barcins, Army
- Andrew Barnes, The Ohio State University, Sponsor: Mother, Clare Mikula, Air Force
- Briee Barnes, Xavier University, Sponsor: Mother, Mary Barnes, Treasury
- Elena Bauremeister, Northwestern Univ, Sponsor: Mother, Melanii Areaga, State
- Ralynn Bean, Le Moyne College, Sponsor: Step-Mother, Kendra Bean, Treasury
- Lauren Berring, Creighton University, Sponsor: Father, Michael Berring, EPA
- Jason Bird, Virginia Tech, Sponsor: Father, Robert Bird, Treasury
- Hayden Bittinger, Univ of Wisconsin Platteville, Sponsor: Mother, Jolinda Bittinger, USPS
- Tyler Black, University of Oklahoma, Sponsor: Father, Barry Black, DOD
- Elizabeth Blake, Univ of Maryland, Sponsor: Mother, Trevor Blake, HHS
- Alexandria Boyce, Arkansas State University, Sponsor:
- Olivia Britt, University of Michigan, Sponsor: Mother, Saily Britt, USPS
- Brayton Brokat, Univ of South Carolina, Sponsor: Mother, Susan Love-Brokat, Commerce
- Kieran Brown, Univ of California Berkeley, Sponsor: Father, Matthew Brown, DOD
- Sydney Brown, Univ of Wisconsin Madison, Sponsor: Mother, Kay Brown, Army
- Kyle Bui, Univ of California San Diego, Sponsor: Mother, Kimchi Bui, DOD
- Bailey Burger-Moore, Williams College, Sponsor: Mother, Michelle Moore, HHS
- Shea Burrell, Grand Canyon University, Sponsor: Father, James Burrell, DOD
- Julia Butler, Columbia University, Sponsor: Mother, Victoria Bippart, VA
- Felicia Buyman, Univ of Wisconsin La Crosse, Sponsor: Mother, Ann Buyman, DOD
- Can Cao, Brown Univ Alpert School of Medicine, Sponsor: Mother, Yulin Cao, VA
- Emma Carlos, Niagara University, Sponsor: Father, John Carlos, DOD
- Mason Carter, Xavier University, Sponsor: Mother, Germaine Carter, VA
- David Cathey, University of Missouri Columbia, Sponsor: Mother, Shirley Clark, NRF
- Emily Cheng, Univ of Wisconsin-Madison, Sponsor: Mother, Mei-Ying Liang, VA
- Leah Cherukara, Rutgers Univ Honors College, Sponsor: Mother, Sumy Cherukara, EPA
- Ethan Clarke, Utah State University, Sponsor: Father, David Clarke, DOD
- Ian Clifford, College of Idaho, Sponsor: Father, Thomas Clifford, DOD
- Brandt Coleman, University of Bayreuth, Sponsor: Mother, Janet Coleman, VA
- Elizabeth Collins, Univ of Colorado Boulder, Sponsor: Mother, Catherine Collins, DOD
- Samuel Collins, Middletown College, Sponsor: Father, Daniel Collins, DOD
- Danielle Cott, Sarah College of Art and Design, Sponsor: Father, Celilmar Lebron, DOD
- Jeremiah Cowlung, Auburn University, Sponsor: Father, Robert Cowlung, Army
- Kaitlyn Cox, Fairmont State University, Sponsor: Father, Jason Cox, DOD
- Kyndall Crosslin, Auburn University, Sponsor: Mother, Alondra Crosslin, Treasury
- Josephine Crouch, University of Missouri Columbia, Sponsor: Mother, Michele Crouch, DOD
- Eric Davis, University of Alabama at Birmingham, Sponsor: Mother, Linda Davis, DOD
- Sabryn Davis-Cannon, Ohio State University, Sponsor: Father, Darryl Cannon, DHS
- William Dawson, Univ of Arkansas Fayetteville, Sponsor: Mother, Iris Dawson, USDA
- Jade DeGracie, A.T. Still University, Sponsor: Father, Daniel DeGracie, DOD
- Andrew Delworth, Brown University, Sponsor: Father, Thomas Delworth, Commerce
- Simon Dembic, Cincinnati Christian University, Sponsor: Mother, Suzanne Dembic, USFS
- Colin DeVico, Johnson & Wales University, Sponsor: Father, Vincent DeVico, DOD
- Ayumma Dixon, Corpus Christi College, Sponsor: Mother, Nardisha Dixon, SSA
- Loretta Dollar, Univ of Texas at Arlington
- Liam Doyle, University of Pittsburgh, Sponsor: Mother, Kathleen Doyle, VA
- Cameron Driscoll, Florida State University, Sponsor: Mother, Kimberly Driscoll, DOD
- Sarah Dube, University of Rhode Island, Sponsor: Mother, Karen Dube, DOD
- Ethan Duncan, Kent State University, Sponsor: Mother, Nicki Duncan, DOD
- Jady Dyer, Florida State University, Sponsor: Mother, Avion Dyer, Treasury
- Danielle Dyson, The Ohio State University, Sponsor: Mother, Karyn Dyson, Treasury
- Ethan Eckardt, Northwest University, Sponsor: Mother, Geoffrey King, DOD
- Katherine Ehwa, Massachusetts College of Art and Design, Sponsor: Mother, Ann Marie Generoux, Treasury
- Abigail Eli, Leeward Community College, Sponsor: Spouse, Elton Eli, DOD
- Merrick Eng, University of Pennsylvania, Sponsor: Mother, Yin Chan, DOD
- Ruth Enns, Oral Roberts University, Sponsor: Father, Kyle Enns, Treasury
- Elizabeth Esswee, Columbia University, Sponsor: Mother, Natalia Bashiawo, Broadcasting Board of Governors
- Michael Fang, Univ of Arkansas Fayetteville, Sponsor: Father, Jia Lang Fang, HHS
- Hannah Feurt, Laramie County Community College, Sponsor: Father, Brett Feurt, VA
- Aden Feustel, Baylor College of Medicine, Sponsor: Father, Andrew Feustel, NASA
- Kathleen Fitzgerald, Eastern Kentucky Univ, Sponsor: Father, Brendan Fitzgerald, DOD
- Mackenzie Friedman, Univ of Wisconsin Madison, Sponsor: Father, Christopher Friedman, SEC
- David Garcia, University of Missouri Columbia, Sponsor: Father, David Garcia, GSA
- Luca Giles, Univ of California Berkeley, Sponsor: Mother, Jessica Copeland, State
- Sydney Gillespie, Emory University, Sponsor, Sabirah Linn, NOAA
- Zachary Goldstein, Oregon Health and Science University, Sponsor, Father, Samuel Goldstein, USDA
- Adelyne Gomez, Northern Arizona Univ, Sponsor: Father, Armando Gomez, DOD
- Alexander Gonzales, Bridgewater State University, Sponsor, Father, Dean Gonzales, USFS
- Nichola Gray, Kansas State University, Sponsor: Mother, Suzanne Gray, VA
- Loma Green, Undecided, Sponsor: Father, Lionel Green, Treasury
- Claudia Gregory, Campbell University, Sponsor: Father, Marcus Gregory, DHS
- Shalvri Grimes, Temple University, Sponsor: Mother, Lori Grimes, FHFB
- Paige Hakenson, South Dakota State University, Sponsor: Father, Loretta Hakenson, USDA
- Stacy Hall, Eastern Connecticut State University, Sponsor: Mother, Sherry Hall, Navy
- Alexis Harris, Virginia West Virginia University, Sponsor: Father, James Harris, HHS
- DeGree Harris, Stanford University, Sponsor: Mother, Cheryl Love, HHS
- Yeri Hatten, Louisiana State University Shreveport, Sponsor: DOD
- Donovan Hewitt, Ohio State University, Sponsor: Mother, Janice Swygert, VA
- Katherine Hickie, University of Washington, Sponsor: Father, Curtis Hickie, Navy
- Sophia Hitson, Univesity of Tennessee Knoxville, Sponsor: Father, Brian Hitson, DOD
- Jessica Hockler, University at Buffalo, Sponsor: Father, Jo-Anne Hockler, USFS
- Stephanie Holland, University of Missouri Kansas City, DOD
- Dorothy Hudspeth, University of the South, Sponsor: Father, Brent Hudspeth, FLRA
- Alaina Huskey, Hinds Community College, Sponsor: Mother, Amanda Huskey, NAARFE
- Ashley Hoyt, University of Washington, Sponsor: Mother, Kayleen Mitchell, Treasury
- Sophie Isiwah, University of Pennsylvania, Sponsor: Father, Ted Isiwah, ERB
- Mackenzie Jene, University of Alabama, Sponsor: Father, Andrew Jene, USFS
- Daniel Jenkins, University of Maryland Baltimore County, Sponsor: Father, Harry Jenkins, Army
- Taj Johnson, Stony Brook University, Sponsor: Mother, Yolanda Johnson, CFPB
- Andrea Keen, Virginia Commonwealth University
- Deaven Keene, Univ of Alaska Anchorarge, Sponsor: Mother, Barbara Keene, Air Force
- Alexander Kiburg, University of Iowa, Sponsor: Father, William Kiburg, DOD
- Zachary Kim, Virginia Tech, Sponsor: Father, Chung Kim, USFS
- Nicholas Kirsch, University of Georgia, Sponsor: Father, Kirchhoff, DOD
- Kathryn Klein, Univ of South Carolina Honors College, Sponsor: Mother, Kimberly Klein, DOD
- Erica Klem, Central Connecticut State University, Sponsor: Father, Michael Klem, DOD
- Michaela Kowalik, Univ of Vermont, Sponsor: Father, Michael Kowalik, Commerce
- Anaisa Larson, Claremont Graduate University, Sponsor: Father, David Larson, DOD
- Francesca Legasi, Univ of California Los Angeles, Sponsor: Father, Felimon Legasi, USFS
- Gavin LePage, University of Idaho, Sponsor: Father, David LePage, USFS
- Eric Lin, Harvard University, Sponsor: Father, Fei Zhang, FTC
- Michael Liptrot, Univ of Alabama Birmingham, School of Medicine, Sponsor: Mother, Alethea Liptrot, VHA
- Alexander Liu, Marymount College Park, Sponsor: Father, Dinh-Tang Liu, HHS
- Mia Livingston, Univ of Texas Austin, Sponsor: Father, Emmanuel Livingston, Treasury
- Anna Long, Texas Christian University, Sponsor: Father, James Long, DOD
- Shannon MacDonald, Univ of Vermont, Sponsor: Father, Daniel MacDonald, DOD
- Ryan Mackesey, Salisbury University, Sponsor: Father, Kevin Mackesey, DOD
- Jenna Marston, Virginia Tech University, Sponsor: Mother, Susan Marston, Treasury
- Michaeala Martin, Undecided, Sponsor: Father, Michael Martin, Treasury
- Benjamin Masters, Purdue University, Sponsor, Mother, Benjamin Masters, DOD
- Patrick McFeely, Arizona State University
- Samantha Midgett, East Carolina University, Sponsor: Father, Edward Midgett, Navy
- Kaylee Miki, Univ of Hawaii Manoa, Sponsor: Mother, Gregory Miki, NAARFE
- Briggs Miller, University of Utah, Sponsor: Mother, Amy Miller, Army
- Culan Miller, Valdosta State University, Sponsor: Father, Lance Miller, DOD
- Courtney Mitchell, University of Oregon, Corp for National and Community Service
- Roshom Mktchichian, New England Institute of Tech, Sponsor: Father, John Mktchichian, USFS
- Alaina Moore, Anderson University, Sponsor: Mother, Falana Banks, VA
- Hannah Moore, University of the Arts, Sponsor: Father, Marion Moore, USFS
- Alexander Morrison, Univ of Maine Orono, Sponsor: Father, Wayne Morrison, DHS
- Brenton Nash, University of Georgia, Sponsor: Father, Brenton Nash, DOD
- Naomi Navarro, University of Georgia, Sponsor: Father, Juan Navarro, DOD
- Naomi Nero, University of Chicago, Sponsor: Father, Courtney Nero, Federal Agency
- Nicholas Newell, Univ of Houston, Sponsor: Mother, Brenda Baker Newell, Treasury
- Jasmin Nguyen, College of Idaho, Sponsor: Mother, Thu Nguyen, Commerce
- Joseph Nguyen, Virginia Commonwealth University, Sponsor: Father, Kevin Bao, FHFB
- Nicole Mae Nocon, University of Kentucky, Sponsor: Mother, Nina Fernandez, USFS
- Sarah Ojar, Johns Hopkins, DOD
- David Osmann, Ohio State Univ, Sponsor: Mother, Jameelah Muhammad, DOD
- Schuyler Ousman, University at Albany, Sponsor: Father, Donald Osmann, Navy
- Jennifer Painter, East Carolina University, Sponsor: Father, Thomas Painter, SSA
- Claire Panella, University of Edinburgh, Sponsor: Leonard Panella, NAARFE
- Shreyas Patel, University of Connecticut, Sponsor: Mother, Sonal Patel, USFS
Meet Mikayla. Mikayla is a freshman at the University of Mary in North Dakota, majoring in nursing. In high school, Mikayla married her strong academic performance with a commitment to community service. During her high school years, she volunteered at the local VA hospital assisting nurses, cleaning rooms, and preparing patient meals, as well as worked at a local foodbank.

Mikayla is part of our cohort of 214 of the best and brightest and was selected from nearly 2,500 applicants. The 2019 finalists represent a diverse set of academic majors and institutions of higher learning. They also hail from all 50 states, D.C., Puerto Rico and overseas postings. The majority are children of federal employees who serve in close to 85 federal departments and agencies. Others are grandchildren of retired federal employees, and federal employees themselves.
MAKING SAFE, QUALITY CHILDCARE AFFORDABLE

The cost of childcare often represents a significant portion of an employee's take-home pay. This is especially true for those with lower incomes. Beginning in 2001, FEEA, and later its wholly-owned small business subsidiary, FEEA Childcare Services, Inc., began partnering with agencies across the US government to design and implement a childcare subsidy program for lower income federal employees. This Congressionally-authorized program puts quality childcare in families' financial grasp.

"Now I can finally afford to put my child into a licensed daycare center."

Our partners in 2019 included*:
- Centers for Disease Control
- Court Services and Offender Supervision Agency
- Environmental Protection Agency
- Federal Retirement Thrift Investment Board
- Health Resources and Services Administration
- Housing and Urban Development
- National Institutes of Health
- National Labor Relations Board
- Nuclear Regulatory Commission
- National Science Foundation
- Office of Personnel Management
- Pension Benefit Guarantee Corporation
- Pretrial Services Agency
- U.S. Department of Agriculture Food and Nutrition Service
- U.S. Department of Agriculture Research, Education and Economics
- U.S. Department of State
- U.S. Mint

*Some agencies prefer not to be listed for security purposes.
FY 2019
$2.1* MILLION in Subsidies

20 Federal Agencies

2019
1,200+ Federal Families Enrolled

*For FCCS’s FY 19
THANK YOU!

We thank all of our corporate, association, and union partners, including those organizations listed below, and the over 1,000 individuals who donated to FEEA in 2019. Several of our partners have made FEEA their official charity and also joined in as sponsors of the 7th Annual Public Service 5K Run/Walk.
Atlanta Regional Management Association
Chicago Social Security Management Association
Dallas Regional Management Association
Denver Regional Social Security Management Association

Kansas City Management Association
New England Social Security Management Association
New York Region Management Society

FEEA is a 501c3 organization and donations are tax deductible to the extent allowed by law. FEEA’s more than 1,000 individual supporters give directly and through the Combined Federal Campaign (#11185).

FEEA received the GuideStar Platinum Seal of Transparency in 2019 – the highest possible – which is given to organizations that exceed industry standards in transparency.
## Financial Statements

A copy of the full financial statement audit is available upon request.

Federal Employee Education and Assistance Fund and Subsidiary  
Consolidated Statement of Financial Position  
April 30, 2019

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,327,073</td>
</tr>
<tr>
<td>Childcare administrative fees receivable</td>
<td>26,783</td>
</tr>
<tr>
<td>Emergency assistance loans receivable, net</td>
<td>32,375</td>
</tr>
<tr>
<td>Promises to give, net</td>
<td>51,362</td>
</tr>
<tr>
<td>Deferred tax asset</td>
<td>21,373</td>
</tr>
<tr>
<td>Investments:</td>
<td></td>
</tr>
<tr>
<td>Operating</td>
<td>3,353,813</td>
</tr>
<tr>
<td>Quasi-endowment</td>
<td>690,698</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$5,503,477</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$42,845</td>
</tr>
<tr>
<td>Funds held in trust - childcare administration program</td>
<td>548,763</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$591,608</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>749,026</td>
</tr>
<tr>
<td>Board-designated NTEU scholarship endowment</td>
<td>695,447</td>
</tr>
<tr>
<td><strong>Total Net Assets Without Donor Restrictions</strong></td>
<td><strong>1,444,473</strong></td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>3,467,396</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$4,911,869</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$5,503,477</strong></td>
</tr>
</tbody>
</table>
Federal Employee Education and Assistance Fund and Subsidiary
Consolidated Statement of Activities
Year Ended April 30, 2019

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and Support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and contributions</td>
<td>$197,466</td>
<td>$2,550,892</td>
<td>$2,748,358</td>
</tr>
<tr>
<td>Childcare Administration</td>
<td>$371,880</td>
<td></td>
<td>$371,880</td>
</tr>
<tr>
<td><strong>Special Events</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special events sponsorships and registrations</td>
<td>82,216</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Cost of direct benefits to donors</td>
<td>(18,282)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special events, net</td>
<td>63,934</td>
<td>63,934</td>
<td></td>
</tr>
<tr>
<td>Investment income, net</td>
<td>103,204</td>
<td>103,204</td>
<td></td>
</tr>
<tr>
<td>Other income</td>
<td>22,674</td>
<td>22,674</td>
<td></td>
</tr>
<tr>
<td><strong>Net assets released from restrictions</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Satisfaction of program restrictions</td>
<td>861,442</td>
<td>(861,442)</td>
<td></td>
</tr>
<tr>
<td>Satisfaction of time restrictions</td>
<td>145,233</td>
<td>(145,233)</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenue and Support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1,765,833</td>
<td>1,544,217</td>
<td>3,310,050</td>
</tr>
</tbody>
</table>

| **Expenses**             |                             |                         |                |
| **Program Services**     |                             |                         |                |
| Scholarships             | 562,367                     | 562,367                 |                |
| Emergency financial assistance | 538,288                     | 538,288                 |                |
| Childcare administration | 213,303                     | 213,303                 |                |
| **Total Program Services** | 1,313,958                   | 1,313,958               | 1,313,958      |

| **Supporting Services**  |                             |                         |                |
| Management and general   | 75,138                      | 75,138                  |                |
| Fundraising              | 69,146                      | 69,146                  |                |
| **Total supporting services** | 144,284                     | 144,284                 |                |
| **Total Expenses**       | 1,458,242                   | 1,458,242               | 1,458,242      |
| Change in Net Assets     | 307,591                     | 1,544,217               | 1,851,808      |
| Net Assets, Beginning of Year | 1,136,882                   | 1,923,179               | 3,060,061      |
| **Net Assets, End of Year** | $1,444,473                   | $3,467,396              | $4,911,869     |
For the 7th year in a row, FEEA celebrated public servants with a special health and wellness event. This year our annual charity walk and run was held on April 28, 2019 and raised nearly $60,000 to benefit federal families through FEEA’s programs. Almost 500 walkers, runners, and volunteers signed up to join us at National Harbor, MD, and nearly 100 virtual walkers and runners participated in towns & cities across the country.
# BOARD AND SENIOR STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Tobias</td>
<td>President, Distinguished Adjunct Professor in Residence, The American University</td>
</tr>
<tr>
<td>Darlene Young</td>
<td>Vice President, Chair, National Board of Directors, Blacks In Government</td>
</tr>
<tr>
<td>Jason Briefel</td>
<td>Treasurer, Executive Director, Senior Executives Association</td>
</tr>
<tr>
<td>Todd Wells</td>
<td>Secretary, Executive Director, Federal Managers Association</td>
</tr>
<tr>
<td>Thomas Burger</td>
<td>Executive Director, Professional Managers Association</td>
</tr>
<tr>
<td>Cory Bythrow</td>
<td>Deputy Chief of Staff, American Federation of Government Employees</td>
</tr>
<tr>
<td>Chad Hooper</td>
<td>President, Professional Managers Association</td>
</tr>
<tr>
<td>Jerry Nelson</td>
<td>National Council of Social Security Management Associations</td>
</tr>
<tr>
<td>Debra Roth</td>
<td>Partner, Shaw, Bransford &amp; Roth</td>
</tr>
<tr>
<td>Ken Thomas</td>
<td>National President, National Active and Retired, Federal Employees Association</td>
</tr>
<tr>
<td>Tony Reardon</td>
<td>President, National Treasury Employees Union</td>
</tr>
<tr>
<td>Debra Roth</td>
<td>Partner, Shaw, Bransford &amp; Roth</td>
</tr>
<tr>
<td>National Secretary-Treasurer</td>
<td>National Federation of Federal Employees</td>
</tr>
<tr>
<td>Karen Rainey</td>
<td>National President, Federally Employed Women</td>
</tr>
<tr>
<td>Dave Stamey</td>
<td>National Secretary-Treasurer, National Federation of Federal Employees</td>
</tr>
<tr>
<td>Jason Briefel</td>
<td>Treasurer, Executive Director, Senior Executives Association</td>
</tr>
<tr>
<td>Cory Bythrow</td>
<td>Deputy Chief of Staff, American Federation of Government Employees</td>
</tr>
<tr>
<td>Chad Hooper</td>
<td>President, Professional Managers Association</td>
</tr>
<tr>
<td>Jerry Nelson</td>
<td>National Council of Social Security Management Associations</td>
</tr>
<tr>
<td>Debra Roth</td>
<td>Partner, Shaw, Bransford &amp; Roth</td>
</tr>
<tr>
<td>Ken Thomas</td>
<td>National President, National Active and Retired, Federal Employees Association</td>
</tr>
<tr>
<td>Tony Reardon</td>
<td>President, National Treasury Employees Union</td>
</tr>
<tr>
<td>Darlene Young</td>
<td>Vice President, Chair, National Board of Directors, Blacks In Government</td>
</tr>
<tr>
<td>Jason Briefel</td>
<td>Treasurer, Executive Director, Senior Executives Association</td>
</tr>
<tr>
<td>Cory Bythrow</td>
<td>Deputy Chief of Staff, American Federation of Government Employees</td>
</tr>
<tr>
<td>Chad Hooper</td>
<td>President, Professional Managers Association</td>
</tr>
<tr>
<td>Jerry Nelson</td>
<td>National Council of Social Security Management Associations</td>
</tr>
<tr>
<td>Debra Roth</td>
<td>Partner, Shaw, Bransford &amp; Roth</td>
</tr>
<tr>
<td>Ken Thomas</td>
<td>National President, National Active and Retired, Federal Employees Association</td>
</tr>
<tr>
<td>Tony Reardon</td>
<td>President, National Treasury Employees Union</td>
</tr>
<tr>
<td>Joyce Warner</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Robyn Kehoe</td>
<td>Deputy Director</td>
</tr>
<tr>
<td>Niki Gleason</td>
<td>Senior Program and Operations Manager</td>
</tr>
</tbody>
</table>

FEEA would like to thank the nearly 350 volunteers who supported our work in 2019. Having a small staff means volunteers make our reach much broader. To learn more about volunteering with FEEA visit: [feea.org/volunteer](http://feea.org/volunteer).