

FEEA Scholarship Instructions

Application Deadline

Wednesday, March 25, 2020

www.feea.org

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FEEA

FEDERAL EMPLOYEE EDUCATION & ASSISTANCE FUND

Instructions for Applying to the 2020 FEEA Scholarship Program

DEADLINE: Wednesday, March 25, 2020 at 3:00pm EDT

Since 1986, FEEA has offered scholarships to more than 10,000 individuals, including providing nearly 200 scholarships to the children of federal civilian employees who died or were severely injured in the line of duty during the terrorist attacks on the Alfred P. Murrah Federal Building in Oklahoma City, the Pentagon on 9-11, and the US Embassies and Consulates in Kenya, Tanzania, and Libya.

Collectively, our scholarship program to date totals over \$14 million. FEEA champions the pursuit of higher education and each year supports hundreds of students with merit-based scholarships.

Scholarship Awards: Scholarships range between \$1,000 and \$5,000 for one year of academic study at an accredited college or university. The scholarship is not renewable, however, applicants may apply every year they are eligible, whether or not they have received an award in the past. The majority of scholarships are awarded for undergraduate study, with occasional awards for graduate study. Scholarship winners should refer to IRS publication 970 for more information on any potential tax implications of scholarships: <https://www.irs.gov/forms-pubs/about-publication-970> . Scholarship funds may be used for tuition and fees only.

Individuals Eligible for Scholarships:

- a. Children or legal dependents under the age of 25 of full- or part-time permanent federal civilian or postal employees. Blacks in Government (BIG) federal employee members may also sponsor a grandchild.
- b. Spouses of full- or part-time permanent civilian federal or postal employees.
- c. Full- or part-time permanent civilian federal or postal employees.
- d. Children or grandchildren of members of the National Active and Retired Federal Employees Association (NARFE).

The FEEA Scholarship competition is for those attending or planning to attend an accredited institution for higher learning for an undergraduate or graduate degree or certificate.

Federal employees, either applying directly or serving as a sponsor, must be employed with the federal government for more than three years as of the scholarship application deadline.

Applicants will not be discriminated against on the basis of race, color, national origin, age, gender, religion, disability, sexual orientation, or gender identity.

Applicants must have a 3.0 or higher cumulative, unweighted grade point average.

Children, grandchildren, dependents, or spouses applying for support must be enrolled or planning to enroll full-time in their academic program. Federal employee applicants may study part-time.

Scholarship Funding: FEEA supports its scholarship program through donations from individuals and a number of partners, including unions, associations, and corporations. For last year's scholarship competition, FEEA partnered with the following groups:

- American Federation of Government Employees (AFGE)
- Blue Cross Blue Shield
- Blacks in Government (BIG)
- Cooke Memorial Scholarship Fund
- Government Employees Health Association, Inc. (GEHA)
- Long Term Care Partners
- National Active and Retired Federal Employees Association (NARFE)
- National Federation of Federal Employees (NFFE)
- Professional Managers Association (PMA)

All scholarships are subject to the availability of funding.

Selection Criteria: Scholarship selection committee members consider the following factors in ranking and recommending applicants to FEEA:

- The applicant's record of academic and personal achievement;
- The applicant's record of community service and engagement;
- The recommendation of the academic or professional contact; and
- The substance and quality of writing throughout the application.

Award Notifications: Applicants will be notified of their final application status in August 2020, via email. Scholarship checks are made out to the winner's college or university and mailed to the home address.

Application Instructions

- The deadline for the 2020 scholarship application is Wednesday, March 25, 2020, at 3:00pm EDT. Applications will not be accepted beyond the deadline. There are no extensions due to weather, computer failure, power outage, or any other reason. Applicants are encouraged to request their references and submit their applications well before the deadline in case of any last minute technical challenges.

All applications must be completed online at <https://smr.to/p60051>. Faxed, emailed, or mailed applications will not be accepted. Applications must be completed by the student (**parents, please do not set up the account or initiate the application for your child**).

- Applicants can review the application by clicking the “Preview” button (see arrow in image below) on the main application page. Please note, some questions will only appear for certain applicants based on their sponsor status.

2020 FEEA Common Scholarship Application
Deadline: March 25 2020 at 03:00 PM EDT

› DESCRIPTION
This application is used for all merit-based scholarships offered by FEEA directly or in partnership with other organizations.

Applicants must complete the application themselves. Sponsors may not complete the application on behalf of applicants they are sponsoring.

› REQUIREMENTS
Before starting this application please review the scholarship program instruction booklet at www.feea.org/scholarships. Applicants will need to upload their transcript and sponsor's (except for retired NARFE sponsors) Notice of Personnel Action/ SF-50 (for active U.S. Federal Employees) or PSF-50 (for postal employees) in order to complete the application. *NARFE members may only sponsor current High School seniors.

Applicants will also need to provide contact information (name and email) for someone who can provide an academic, community, or professional reference for them. Applicants are encouraged to complete this section of the application early (at least three weeks before the deadline) so that the reference has sufficient time to complete the application and submit it before the application deadline. Late references will not be accepted and applications without references will be disqualified. The reference request form is in the second section of the application and you must click "Next" to move to the last page or the reference form will not be sent. Applicants can complete that section and go back and finish other sections before submitting.

Applicants are also encouraged to complete their essay off line and then cut and paste it into the online application.

Please note if you use the "preview" button below to view the application you will see all of the potential questions the system may ask you. Depending on your sponsor's affiliation you may not be asked all of those questions when you apply.

› PREVIEW
[Preview](#) ←

Apply

- Applicants can begin an application and return to continue working on it at a later date by hitting “save” before logging out. To return to the application, visit www.smarterselect.com and click “Login” at the upper right hand corner of your screen. Use the email you registered and password you selected to complete your login. If you forget your password you can reset it with the “forgot password” link. The SmarterSelect site functions best when using Chrome as your browser. After logging in, you will need to click the “Edit Application” button in order to make any changes.

- FEEA reserves the right to verify all information submitted and may disqualify applicants if discrepancies are identified. FEEA will also disqualify applicants for plagiarism.
- Only one application may be submitted per applicant. Applicants who submit more than one application may be disqualified. Please do not use a second email address to try to submit an additional application.
- The application is divided into three sections. We encourage applicants to be sure to complete "Section 2/The Reference Request Form" at least three weeks before the application deadline. Applicants can move forward or back in the application before hitting "Submit" at the bottom of Section 3.

Section 1

This is the main part of the application. Most of the sections are self-explanatory, but below are a few points to keep in mind:

- You can move from question to question by hitting the tab button or by simply moving your cursor and clicking in each response box.
- Everything with a red asterisk is required and must be completed in order to submit the application. You will receive an error message if you attempt to submit an application with any of these questions not completed.
- All applicants must have a current federal employee or NARFE sponsor. Current federal employees can also sponsor themselves.
- If you or your sponsor are a member of one of the membership associations or unions listed in the application, please check that group on the application and provide the local number, chapter number, region number, and/or membership number, if requested on the form, in order to be considered for support from these organizations. Please note: FEEA will verify all memberships to ensure they are in good standing and applicants should only complete this section if they or their sponsor are a current member in good standing.
- Sponsor's Agency: This is a drop-down menu. Please find the correct agency or use "other" if your agency is not listed. See attachment A of these instructions for a complete list of agencies in the drop-down menu. If you do not see the sponsor's specific sub-agency on the list, please use the agency's parent department. Agencies in Attachment A are listed by parent agency:sub-agency. For example, if the sponsoring federal employee works for the Internal Revenue Service, it is listed as Treasury: Internal Revenue Service (IRS).
- Federal employee applicants must upload a PDF copy of their own most recent Notice of Personnel Action (SF-50); all other applicants upload a copy of their federal employee

sponsor's SF-50. The SF-50 must be dated January 2018 or later. If an SF-50 is not available, the applicant must submit the sponsor's most recent pay stub AND a letter from the sponsor's current federal agency supervisor, stating the employee's position title, duty station, GS level (if applicable), and service computation date. The letter must be on agency letterhead and must be physically signed. These items must be combined into a single PDF file for upload to the application. Personal identifying information, such as the Social Security Number and birth date of the sponsor, may be redacted before uploading. Applicants who are sponsored by a retired NARFE member are not required to provide an SF-50; if the NARFE member is an active federal employee, an SF-50 must be provided.

- Applicants must upload a PDF copy of their most recent academic transcript with fall 2019 grades included. Unofficial copies are acceptable. Applicants who are currently in high school: If your transcript does not include your fall grades, please scan a copy of your fall report card with your transcript, into one PDF document, and upload the combined documents with your application in the transcript section. Applicants not currently enrolled should submit a transcript from the last school attended. Please make sure your uploaded document is not password-protected or locked. If the document cannot be opened by the reviewing committee, your application will be disqualified.
- Applicants must include a maximum 500-word essay answering the following question: *What global problem do you think is the most pressing, and why? Global issues might include agricultural, technological, health, environmental, social, psychological, economic, or other problems.* We recommend drafting this essay outside of the application system and cutting and pasting the final version into your application. Note that some spacing and paragraphs might shift after pasting your essay in the system – please correct any formatting issues before submitting.
- Applicants must provide a bulleted list of their most important community service activities, going back no more than 5 years, to include date(s) and description, in descending order of significance.
- Applicants must provide a bulleted list of their most important other extra-curricular activities, going back no more than 5 years, to include date(s) and description, in descending order of significance.
- Applicants should include a description of any significant awards received in the last 5 years, in bulleted format, to include date(s) and description, in descending order of significance.

Section 2

- Applicants must request a reference from a teacher, professor, guidance counselor, community member (ex. coach, volunteer supervisor, club mentor, etc.), or professional (supervisor or colleague) via our online application system. References may not be provided by your sponsor, any other family member, or family friends. All recommendations must be submitted no later than the application deadline, Wednesday, March 25, 2020, 3:00pm EDT, by the reference, directly into the FEEA online application system. References may not submit recommendation letters through any other means. Applicants are encouraged to skip ahead in the application, enter their reference's contact information, and then click through to the next and final page (FEEA information), so the request form is emailed to the reference. If you do not click "Next", your reference request will not be sent (see below image, button in blue). Applicants can then move back and forth in the system to complete the remaining sections of their application before they hit the final "Submit" button on the last page of the application.

2. Reference Request Form

Community, Professional, or Academic Reference

Please provide the contact information for an individual who knows you well and can provide an academic, community, or professional reference for you. References may not be provided by your sponsor, any other family member, or family friends.

Our application system will contact this person directly to complete the online reference form.

You must click "Next" below to proceed to the next page in order for the reference form request to send. Please be sure to send your request at least three weeks in advance of the application deadline so your reference has a chance to complete the recommendation in time. References are due on the same day as the application.

For Contact's Organization below, please enter the person's employer or the organization you know them from, if that's not where they work.

64. Contact's First Name *

65. Contact's Last Name *

66. Contact's Email Address *

67. Contact's Phone Number

 - -

68. Contact's Title

69. Contact's Organization

Previous

Next →

Save Cancel

Submit

- Please note if your reference provides a school email address or .edu address, these can sometimes cause an issue with receiving or sending emails from SmarterSelect, due to institutional firewalls. If your reference states they did not receive an email from SmarterSelect, you can ask them for a home/personal email address, choose a different

reference who can provide a home/personal email, or ask your original reference to have the school IT department whitelist the SmarterSelect email information.

- If you want to check the status of your reference after sending your request (i.e. whether it has been completed or not), you can login to the application with your email and password at www.smarterselect.com, go to the second section of the application and check the status (see below). Via this page you can also resend the request if your reference lost the email and/or submit another name/contact info for a reference, if your first reference is unavailable. See image below. If you delete and/or send to a different contact, please notify the first reference you contacted to inform them you will no longer be requiring a reference from them. A Request Status of Pending indicates the applicant has sent the request, but the reference has NOT yet submitted their response.

2. Reference Request Form

Community, Professional, or Academic Reference

Request Status	Resend Request
Pending	
Request Sent	Delete and/or Send to Different Contact
08 01 2019 03:54 PM	
Request Received	
Pending	

- When the reference has submitted their response, the Reference Request Form will show "Received" in the Request Status and the date received in the Request Received section. See image below.

2. Reference Request Form

Community, Professional, or Academic Reference

Request Status

Received

Request Sent

02 03 2018 12:32 PM

Request Received

02 05 2018 12:40 PM

- Contact Fields Required
 - Info Request Must Be Received to Submit Application
-

Section 3

- Please complete all requested fields. The application contains additional data fields, which will be used by FEEA to measure the reach of our scholarship recruitment activities. The selection committee members will not have access to this information during their review.

When Your Application is Complete

- Once you complete the application and submit your request to your reference, make sure to select the **Submit** button; you do not need to wait for your reference to complete the recommendation before submitting your application. When your reference has completed their recommendation, your application will then be complete, without you needing to access the application again to Submit. Choosing the Submit button more than once will not submit multiple applications.
- Even after you have submitted your application, you can edit it at any time before the deadline, by logging in and choosing the Edit Application button. You can make changes to any part of the application, resend your reference request if needed, delete and/or send a different reference request, or check to see if the reference has submitted the recommendation. **After submitting your application the first time, each time you click the Edit Application button, you must click "Submit" again before logging out or your application will be incomplete/not submitted.**

Attachment A: Federal Agency List

ACDA: U.S. Arms Control and Disarmament Agency (ACDA)
Administrative Conference of the U.S.: Administrative Conference of the U.S.
Advis Council Historic Preservation: Advisory Council on Historic Preservation
AFRH: Armed Forces Retirement Home (AFRH)
African Development Foundation: African Development Foundation
Agriculture: Agricultural Marketing Service (AMS)
Agriculture: Agricultural Research Service (ARS)
Agriculture: Animal and Plant Health Inspection Service (APHIS)
Agriculture: Center for Nutrition Policy and Promotion
Agriculture: Commodity Credit Corporation
Agriculture: Economic Research Service (ERS)
Agriculture: Farm Service Agency (FSA)
Agriculture: Federal Crop Insurance Corporation
Agriculture: Financial Management Service (FMS)
Agriculture: Food and Nutrition Service (FNS)
Agriculture: Food Safety and Inspection Service (FSIS)
Agriculture: Foreign Agricultural Service (FAS)
Agriculture: Forest Service (FS)
Agriculture: Grain Inspection, Packers and Stockyards Administration (GIPSA)
Agriculture: National Agricultural Library
Agriculture: National Agricultural Statistics Service (NASS)
Agriculture: National Finance Center (NFC)
Agriculture: National Institute of Food and Agriculture
Agriculture: Natural Resources Conservation Service (NRCS)
Agriculture: Office of Communications (OC)
Agriculture: Office of Human Resources Management (OHRM)
Agriculture: Office of Rural Development (RD)
Agriculture: Office of the Inspector General (OIG)
Agriculture: Research, Education and Economics (REE)
Agriculture: Risk Management Agency (RMA)
Agriculture: Rural Development (RD)
Agriculture: Rural Housing Service
Agriculture: Rural Utilities Service
Agriculture: U.S. Department of Agriculture
Air Force: Air Combat Command
Air Force: Air Education and Training
Air Force: Air Force

Air Force: Air Force Global Strike
Air Force: Air Force Materiel Command (AFMC)
Air Force: Air Force Personnel Center
Air Force: Air Force Reserve
Air Force: Air Mobility Command
Air Force: Air National Guard (ANG)
Air Force: Air Weather Service
Air Force: Intelligence, Surveillance & Reconnaissance Agency
Air Force: Space Command
Amtrak: National Railroad Passenger Corporation (Amtrak)
Army: Army
Army: Army Acquisition Support Center
Army: Army Aviation and Missile Life Cycle Management Command (AMCOM)
Army: Army Corps of Engineers (USACE)
Army: Army Intelligence and Security Command
Army: Army Medical Command (ARMC)
Army: Army National Guard
Army: Army Research Laboratory (ARL)
Army: Army Reserve
Army: Army Security Assistance Command
Army: Army Space and Missile Defense Command (ARSC)
Army: Army Test and Evaluation Command
Army: Defense Education Activity
Army: Immediate Office of the Chief of Staff of the Army
Army: Surface Deployment and Distribution Command (SDDC)
Army: Tank Automotive Command (TACOM)
Army: U.S. Army Communications Electronics Command
Army: U.S. Army Contracting Command
Army: U.S. Army Forces Command (ARFC)
Army: U.S. Army Installation Management Command (ARBA)
Army: U.S. Army Joint Munitions Command (JMC)
Army: U.S. Army Training and Doctrine Command
Army: U.S. Special Operations Command
Central Intelligence Agency (CIA): Central Intelligence Agency (CIA)
CFPB: Consumer Financial Protection Bureau (CFPB)
CFTC: Commodity Futures Trading Commission
Commerce: Bureau of Economic Analysis (BEA)
Commerce: Bureau of Industry and Security (BIS)
Commerce: Department of Commerce
Commerce: Economic Development Administration (EDA)

Commerce: Economics and Statistics Administration (ESA)
Commerce: International Trade Administration (ITA)
Commerce: Minority Business Development Agency (MBDA)
Commerce: National Institute of Standards and Technology (NIST)
Commerce: National Oceanic and Atmospheric Administration (NOAA)
Commerce: National Technical Information Service (NTIS)
Commerce: National Telecommunications and Information Administration (NTIA)
Commerce: National Weather Service (NWS)
Commerce: Office of the General Counsel (OGC)
Commerce: Office of the Inspector General
Commerce: U.S. Census Bureau
Commerce: U.S. Patent and Trademark Office (USPTO)
Commission on Civil Rights: Commission on Civil Rights
Congress: Architect of the Capitol (AOC)
Congress: Congressional Budget Office (CBO)
Congress: Congressional Research Service (CRS)
Congress: Joint Committee on Printing
Congress: Joint Committee on Printing: Government Publishing Office
Congress: Library of Congress (LOC)
Congress: Office of Compliance
Congress: U.S. Botanic Garden
Congress: U.S. Capitol Guide Service
Congress: U.S. Capitol Police
Congress: U.S. Congress
Congress: U.S. Copyright Office
Congress: U.S. House of Representatives
Congress: U.S. Senate
Corp for National and Community Service: Americorps
Corp for National and Community Service: Corp for National and Community Service
Corporation for National and Community Service: Corporation for National and Community Service
Corporation for Public Broadcasting: Corporation for Public Broadcasting
Council of Economic Advisers: Council of Economic Advisers
Council on Environmental Quality: Council on Environmental Quality
Court Services and Offender Supervision Agency: CSOSA
Court Services and Offender Supervision Agency: DC Pretrial Services Agency
Courts: Administrative Office of the U.S. Courts
Courts: District of Columbia Court of Appeals
Courts: Federal Public Defender
Courts: Judicial Conference of the U.S.
Courts: Office of Probation and Pretrial Services

Courts: U.S. Bankruptcy Courts
Courts: U.S. Court of Appeals for the Armed Forces
Courts: U.S. Court of Appeals for Veterans Claims
Courts: U.S. Court of Federal Claims
Courts: U.S. Court of International Trade
Courts: U.S. Courts
Courts: U.S. Courts of Appeals
Courts: U.S. District Courts
Courts: U.S. Magistrates Office
Courts: U.S. Sentencing Commission
Courts: U.S. Supreme Court
Courts: U.S. Tax Court
Courts: U.S. Territorial Courts
CPSC: Consumer Product Safety Commission (CPSC)
DC Superior Court: Superior Court of the District of Columbia
Defense Nuclear Facilities Safety Board: Defense Nuclear Facilities Safety Board
Defense: Defense Commissary Agency (DeCA)
Defense: Defense Contract Auditing Agency (DCAA)
Defense: Defense Contract Management Agency (DCMA)
Defense: Defense Criminal Investigative Service
Defense: Defense Finance and Accounting Service (DFAS)
Defense: Defense Human Resource Activity
Defense: Defense Information Systems Agency (DISA)
Defense: Defense Intelligence Agency
Defense: Defense Logistics Agency (DLA)
Defense: Defense Reutilization and Marketing Service (DRMS)
Defense: Defense Security Service (DSS)
Defense: Defense Technical Information Center (DTIC)
Defense: Defense Threat Reduction Agency
Defense: Department of Defense
Defense: Department of Defense Education Activity (DoDEA)
Defense: Military Health System (MHS)
Defense: Missile Defense Agency (MDA)
Defense: National Geospatial-Intelligence Agency (NGA)
Defense: National Reconnaissance Office (NRO)
Defense: National Security Agency (NSA)
Defense: Office of the Inspector General (OIG)
Defense: Office of the Secretary of Defense (OSD)
Defense: Organization of the Joint Chiefs of Staff
Defense: Pentagon Force Protection Agency (PFPA)

Defense: Special Operations Command Central (SOCCENT)
Defense: Tricare
Defense: U.S. European Command (EUCOM)
Defense: U.S. Military Entrance Processing Command
Defense: U.S. Pacific Command (USPACOM)
Defense: U.S. Strategic Command
Defense: Washington Headquarter Services (WHS)
Education: Education
Education: Federal Student Aid
Education: Office of Inspector General (OIG)
EEOC: Equal Employment Opportunity Commission (EEOC)
Election Assistance Commission (EAC): Election Assistance Commission (EAC)
Energy: Bonneville Power Administration (BPA)
Energy: Department of Energy
Energy: Federal Energy Regulatory Commission (FERC)
Energy: National Energy Technology Laboratory (NETL)
Energy: National Nuclear Security Administration (NNSA)
Energy: Office of Inspector General (OIG)
Energy: Office of Intelligence and Counterintelligence
Energy: Office of Intelligence and Counterintelligence
Energy: Tennessee Valley Authority
Energy: The Office of Energy Efficiency and Renewable Energy (EERE)
Energy: Western Area Power Administration (WAPA)
EPA: Environmental Protection Agency (EPA)
Exec Ofc President: Executive Office of the President
Exec Ofc President: Office of Management and Budget (OMB)
Exec Ofc President: Office of Science and Technology Policy (OSTP)
Exec Ofc President: Office of the United States Trade Representative (OSTR)
Exec Ofc President: US National Security Council (NSC)
Exec Ofc President: White House Office of National Drug Control Policy (ONDCP)
Export-Import Bank of the U.S.: Export-Import Bank of the U.S.
Farm Credit Administration (FCA): Farm Credit Administration (FCA)
FCC: Federal Communications Commission (FCC)
FDIC: Federal Deposit Insurance Corporation (FDIC)
Federal Election Commission (FEC): Federal Election Commission (FEC)
Federal Executive Institute: Federal Executive Institute
Federal Housing Finance Board: Federal Housing Finance Board
Federal Judicial Center: Federal Judicial Center
Federal Maritime Commission: Federal Maritime Commission
Federal Mediation and Conciliation: Federal Mediation and Conciliation Service

Federal Reserve System: Federal Reserve System
Federal Retirement Thrift Investment: Federal Retirement Thrift Investment Board
Federal Trade Commission (FTC): Federal Trade Commission (FTC)
FLRA: Federal Labor Relations Authority (FLRA)
General Services Administration (GSA): General Services Administration (GSA)
General Services Administration (GSA): General Services Administration (GSA): Office of Inspector General (OIG)
Government Accountability Office: Government Accountability Office
HHS: Administration for Children and Families (ACF)
HHS: Administration on Aging (AoA)
HHS: Agency for Healthcare Research and Quality (AHRQ)
HHS: Agency for Toxic Substances and Disease Registry (ATSDR)
HHS: Centers for Disease Control and Prevention (CDC)
HHS: Centers for Medicare and Medicaid Services (CMS)
HHS: Food and Drug Administration (FDA)
HHS: Health and Human Services
HHS: Health Resources and Services Administration (HRSA)
HHS: Indian Health Service (IHS)
HHS: National Cancer Institute (NCI)
HHS: National Institutes of Health (NIH)
HHS: Office of the Inspector General (OIG)
HHS: Office of the Secretary (OSEC)
HHS: Office on Women's Health (OWH)
HHS: Program Support Center (PSC)
HHS: Substance Abuse and Mental Health Services Administration (SAMHSA)
Homeland Security: Coast Guard
Homeland Security: Customs and Border Protection (CBP)
Homeland Security: Department of Homeland Security
Homeland Security: Federal Emergency Management Agency (FEMA)
Homeland Security: Federal Law Enforcement Training Ctr
Homeland Security: Federal Protective Service (FPS)
Homeland Security: Immigration and Customs Enforcement (ICE)
Homeland Security: Office of Policy Development
Homeland Security: Office of Science and Technology Policy (OSTP)
Homeland Security: Office of the Secretary (OSEC)
Homeland Security: Secret Service
Homeland Security: Transportation Security Administration (TSA)
Homeland Security: U.S. Citizenship and Immigration Services (USCIS)
HUD: Department of Housing and Urban Development (HUD)
HUD: Office of the Inspector General

IBWC: International Boundary and Water Commission (IBWC)
Institute of Museum and Library Services: Institute of Museum and Library Services
Inter-American Foundation: Inter-American Foundation
Interior: Bureau of Indian Affairs (BIA)
Interior: Bureau of Land Management (BLM)
Interior: Bureau of Ocean Energy Management, Regulation and Enforcement (BOEMRE)
Interior: Bureau of Reclamation
Interior: Bureau of Safety and Environmental Enforcement
Interior: Department of the Interior
Interior: Department of the Interior (DOI): Office of the Secretary (OSEC)
Interior: Fish & Wildlife Service (FWS)
Interior: Geological Survey (USGS)
Interior: National Park Service (NPS)
Interior: Office of Inspector General (OIG)
Interior: Office of Natural Resources Revenue (ONRR)
Interior: Office of the Special Trustee
Interior: The Office of Surface Mining Reclamation and Enforcement
International Broadcasting Bureau: International Broadcasting Bureau
Justice: Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF)
Justice: Department of Justice
Justice: Drug Enforcement Administration (DEA)
Justice: Executive Office for Immigration Review (EOIR)
Justice: Executive Office for U.S. Attorneys
Justice: Federal Bureau of Investigation (FBI)
Justice: Federal Bureau of Prisons (BOP)
Justice: Marshals Service
Justice: National Drug Intelligence Center (NDIC)
Justice: Office of Inspector General (OIG)
Justice: U.S. Trustee Program
Labor: Administrative Review Board (ARB)
Labor: Benefits Review Board (BRB)
Labor: Bureau of International Labor Affairs (ILAB)
Labor: Bureau of Labor Statistics (BLS)
Labor: Center for Faith-based and Neighborhood Partnerships (CFBNP)
Labor: Department of Labor
Labor: Employee Benefits Security Administration (EBSA)
Labor: Employees' Compensation Appeals Board (ECAB)
Labor: Employment & Training Administration (ETA)
Labor: Mine Safety & Health Administration (MSHA)
Labor: Occupational Safety & Health Administration (OSHA)

Labor: Office of Administrative Law Judges (OALJ)
Labor: Office of Congressional & Intergovernmental Affairs (OCIA)
Labor: Office of Disability Employment Policy (ODEP)
Labor: Office of Federal Contract Compliance Programs (OFCCP)
Labor: Office of Inspector General (OIG)
Labor: Office of Job Corps (OJC)
Labor: Office of Labor-Management Standards (OLMS)
Labor: Office of Public Engagement (OPE)
Labor: Office of the Assist Secretary for Administration and Management (OASAM)
Labor: Office of the Assistant Secretary for Policy (OASP)
Labor: Office of the Chief Financial Officer (OCFO)
Labor: Office of the Chief Information Officer (OCIO)
Labor: Office of the Secretary (OSEC)
Labor: Office of the Solicitor (SOL)
Labor: Office of Workers' Compensation Programs (OWCP)
Labor: Ombuds for Energy Employees Occupational Illness Comp Program (EEOMBD)
Labor: Veterans' Employment & Training Service (VETS)
Labor: Wage & Hour Division (WHD)
Labor: Women's Bureau (WB)
Merit Systems Protection Board: Merit Systems Protection Board
Millennium Challenge Corporation: Millennium Challenge Corporation
Mine Safety: Federal Mine Safety and Health Review Commission
NARA: National Archives and Records Administration
NASA: National Aeronautics and Space Administration (NASA)
Nat Counterintel Executive: Office of the National Counterintelligence Executive
National Capital Planning Commission: National Capital Planning Commission
National Council on Disability: National Council on Disability
National Credit Union Administration: Central Liquidity Facility
National Credit Union Administration: National Credit Union Administration
National Endowment for the Arts: National Endowment for the Arts
National Endowment for the Humanities: National Endowment for the Humanities
National Gallery of Art: National Gallery of Art
National Labor Relations Board (NLRB): National Labor Relations Board (NLRB)
National Mediation Board: National Mediation Board
National Science Foundation (NSF): National Science Foundation (NSF)
Navy: Bureau of Naval Personnel
Navy: Joint Oil Analysis Program Technical Support Center (JOAP-TSC)
Navy: Military Sealift Command
Navy: Naval Air Systems Command
Navy: Naval Criminal Investigative Service

Navy: Naval Education and Training Command
Navy: Naval Facilities Engineering Command (NAVFAC)
Navy: Naval Medical Command
Navy: Naval Research Laboratory
Navy: Naval Sea Systems Command (NAVSEA)
Navy: Naval Supply Systems Command
Navy: Naval Surface Warfare Center Crane Division
Navy: Navy
Navy: Navy Reserve
Navy: Office of Naval Intelligence (ONI)
Navy: Space and Naval Warfare Systems Command (SPAWAR)
Navy: Supervisors of Shipbuilding Conversion and Repair (SUPSHIP)
Navy: U.S. Fleet Forces Command
Navy: U.S. Marine Corps
NTSB: National Transportation Safety Board (NTSB)
Nuclear Regulatory Commission (NRC): Nuclear Regulatory Commission (NRC)
Occ Safety and Health Review: Occupational Safety and Health Review Commission
ODNI: Office of the Director of National Intelligence
Office of Government Ethics: Office of Government Ethics
Office of Personnel Management: Federal Executive Board (FEB)
Office of Personnel Management: Office of Personnel Management
Office of Special Counsel: Office of Special Counsel
Office of the Federal Register: Office of the Federal Register
ONHIR: Office of Navajo and Hopi Indian Relocation (ONHIR)
OPIC: Overseas Private Investment Corporation
Panama Canal Commission: Panama Canal Commission
PBGC: Pension Benefit Guaranty Corporation
Peace Corps: Peace Corps
Postal Regulatory Commission: Postal Regulatory Commission
Public Broadcasting Service: Public Broadcasting Service
Railroad Retirement Board (RRB): Railroad Retirement Board (RRB)
Securities and Exchange Commission (SEC): Office of Compliance Inspections and Examinations (OCIE)
Securities and Exchange Commission: Securities and Exchange Commission
Securities Investor Protection Corp: Securities Investor Protection Corporation
Selective Service System: Selective Service System
Small Business Administration (SBA): Small Business Administration (SBA)
Smithsonian Institution (SI): Smithsonian Institution (SI)
Social Security Administration (SSA): Office of Administrative Law Judges (OALJ)
Social Security Administration (SSA): Office of Inspector General (OIG)

Social Security Administration (SSA): Office of the General Counsel (OGC)
Social Security Administration (SSA): Social Security Administration (SSA)
State: Department of State
State: Office of Inspector General (OIG)
State: Passport Agency
Tennessee Valley Authority: Tennessee Valley Authority
Transportation: Department of Transportation
Transportation: Federal Aviation Administration (FAA)
Transportation: Federal Highway Administration (FHWA)
Transportation: Federal Motor Carrier Safety Administration (FMCSA)
Transportation: Federal Railroad Administration (FRA)
Transportation: Federal Transit Administration (FTA)
Transportation: Maritime Administration (MARAD)
Transportation: National Highway Traffic Safety Administration (NHTSA)
Transportation: National Transportation Library (NTL)
Transportation: Office of Inspector General (OIG)
Transportation: Office of the Secretary of Transportation (OST)
Transportation: Pipeline and Hazardous Materials Safety Administration (PHMSA)
Transportation: Research and Innovative Technology Administration (RITA)
Transportation: Saint Lawrence Seaway Development Corporation (SLSDC)
Transportation: Surface Transportation Board (STB)
Treasury: Alcohol and Tobacco Tax and Trade Bureau (TTB)
Treasury: Bureau of Engraving and Printing (BEP)
Treasury: Bureau of Fiscal Service (FISCAL)
Treasury: Bureau of Public Debt
Treasury: Department of the Treasury
Treasury: Financial Management Service (FMS)
Treasury: Internal Revenue Service (IRS)
Treasury: IRS Office of Chief Counsel (IRSOCC)
Treasury: Office of Inspector General for Tax
Treasury: Office of the Comptroller of the Currency (OCC)
Treasury: Office of Thrift Supervision (OTS)
Treasury: U.S. Mint
U.S. Agency for Global Media: U.S. Agency for Global Media
U.S. Government Publishing Office: U.S. Government Publishing Office
U.S. Holocaust Memorial Museum: U.S. Holocaust Memorial Museum
U.S. International Trade Commission: U.S. International Trade Commission
U.S. Postal Service: Office of Inspector General (OIG)
U.S. Postal Service: U.S. Postal Service
U.S. Trade and Development Agency: U.S. Trade and Development Agency

USAID: Agency for International Development (USAID)
USSOCOM: U.S. Special Operations Command (USSOCOM)
Veterans Affairs: Department of Veterans Affairs (VA)
Veterans Affairs: National Cemeteries Administration (NCA)
Veterans Affairs: Office of Information and Technology (OI&T)
Veterans Affairs: Veterans Benefits Administration (VBA)
Veterans Affairs: Veterans Health Administration (VHA)