



ANNUAL REPORT 2016



www.feea.org

#FEDSHELPINGFEDS

FEEA: The Federal Employee Education and Assistance Fund was formed because of the needs of federal public servants, but we have grown through their and our donors' generosity. We salute you, the federal public servants, for your many contributions to FEEA and to the work of our country.

CELEBRATING 30 YEARS:

1986-2016



Nearly 12,000 no-interest, emergency loans to help make ends meet during personal tragedies like illness, death of a loved one, or divorce



Nearly 10,000 disaster relief grants for wildfires, tornadoes, floods, and other natural disasters



Nearly 32,000 low-income federal families provided childcare subsidies so they can have peace of mind and a safe place for their children while they serve the American public



Over 10,000 merit-based scholarships to federal public servants, their spouses, children, and grandchildren.

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DEAR FRIENDS OF FEEA,

In 2016, FEEA: the Federal Employee Education and Assistance Fund celebrated its 30th anniversary. FEEA is the only independent 501c3 organization dedicated to helping federal civil servants and postal workers. Over these thirty years we have served more than 50,000 families with our four signature programs: emergency loans, disaster relief grants, childcare subsidies, and scholarships. Please visit our new website at www.feea.org to learn more about who we are and what we do.

I am honored to have joined FEEA in 2016 as its second Executive Director and to be part of celebrating our work over the last thirty years. In this calendar year, our lean team of six has served over 2,000 federal families all across the US and stationed abroad.

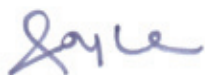
In 2016, FEEA helped a federal employee serving as a Bureau of Prisons drug abuse treatment specialist make graduate school a reality. A US veteran, husband, father, and first generation college graduate, he's now pursuing a doctoral degree in Educational Leadership. We were ready to help this family meet an educational dream, and equally ready to be there for those suffering terrible hardships. We were also there this year for a US Park Service employee who had to take leave without pay to care for a child undergoing an organ transplant and needed an emergency loan. I can't tell you how often we hear from our loan recipients, "I've never been behind on my rent before."

I'm continually moved by the FEEA community: those who bring their personal best to their federal service every day, even when met with personal hardship, and those individuals and institutions that come together to support them in their time of need.

We have a lot planned for the year ahead. We're working to get the word out to more feds about who we are and how they can get involved. We're working to bring all of our programs online and make them more accessible. We're looking at how we can provide our program beneficiaries more information and resources to support them with their higher education, disaster preparedness, and financial challenges.

We're working hard to keep our donors, partners, beneficiaries, and friends up-to-date on our work. If you haven't already, please sign up to receive our newsletter via our website and follow us on Facebook and Twitter.

There are a lot of families who need our help. With your support, we can be there for them.



Joyce Warner
Executive Director



REMEMBERING THOSE WE LOST

on the 15th Anniversary of September 11th

On September 12, 2001, the day after the deadliest terrorist attacks in US history, FEEA was asked to join the Pentagon Family Assistance Center to help those families stricken with horrific loss and pain. FEEA staff reported every day for a month to the Center, helping families make travel arrangements to bring loved ones to town, arranging funerals, helping make household bill payments on time, and providing emotional support. After meeting the most immediate and urgent needs, FEEA's board of directors decided to establish a college scholarship fund for those children who lost a parent in the Pentagon attack.

2016 was the 15th anniversary of the deadly attacks of September 11. To date, FEEA has supported over 50 children and is working with and will continue to work with several families who had infants and small children at the time of the attack.

With the support of numerous individuals and businesses including General Dynamics, the Motorola Foundation, Lockheed Martin, Northrup Grumman, and the Nike Foundation, we have helped make college a reality for these families. We are seeing proud young teachers, doctors, lawyers, and other professionals emerge from this program. At FEEA we remember their parents and are grateful for their service.







EMERGENCY LOANS

THIS IS LISA

Lisa is a GS 8 employee*. Lisa was a victim of domestic violence. Her agency approved a transfer to another state so she could get herself and her children to safety. FEEA was there to support her with a no-interest loan so she could cover her new rent payment when her moving expenses were piling up.

Hardships can strike any family. And when they do, many families are left with scary financial choices like taking on high interest credit card or payday loan debt, or missing rent or mortgage payments and risking eviction. And with over half a million federal employees earning less than \$50,000 a year, hardships like illness, the death of a family member, a spouse's

layoff from work, or a home fire can really derail a fed. That's where FEEA comes in. We offer no-interest, no-fee, confidential loans to feds that are paid back via payroll allotment. In 2016, FEEA gave 850 loans to families totaling over \$700,000. We never want to see the lack of one month's rent lead a family toward bankruptcy.

**We've changed her name and photo to protect her privacy.*

DISASTER RELIEF



THIS IS JAKE

Jake is a US postal worker*. This year, his home was devastated by the floods that wreaked havoc across the Gulf States. He had over \$60,000 worth of damage and loss of property. FEEA was there to help Jake with a grant to help get him back into his home and offset some of his losses.

Natural disasters strike each and every year all across the United States. The President often declares close to 100 natural disasters each year in response to floods, hurricanes, winter storms, wildfires, droughts, and tornadoes. FEEA provides disaster relief grants to individual federal families

whose home was completely destroyed or left largely uninhabitable as a result of a major natural disaster. We help offset extensive repairs so feds can get back into their homes and sometimes offset the cost of temporary lodging while they are out of their homes.

**We've changed his name and photo to protect his privacy.*

MAKING SAFE, QUALITY **CHILDCARE** **AFFORDABLE**

The cost of childcare often represents a significant portion of an employee's take-home pay. This is especially true for those with lower incomes.

Beginning in 2001, FEEA, and later its wholly-owned subsidiary, FEEA Childcare Services Inc., began partnering with agencies across the US government to design and implement a childcare subsidy program for lower income federal employees. This Congressionally-authorized program puts quality childcare in families' financial grasp.

"Now I can finally afford to put my child into a licensed daycare center."

Our partners in 2016 included*:

- Centers for Disease Control
- Court Services and Offender Supervision Agency
- Environmental Protection Agency
- Health Resources and Services Administration
- Housing and Urban Development
- IRS Office of Chief Counsel
- National Institutes of Health
- National Labor Relations Board
- Nuclear Regulatory Commission
- National Science Foundation
- Office of Personnel Management
- Pension Benefit Guarantee Corporation
- Pretrial Services Agency
- Securities and Exchange Commission
- U.S. Agency for International Development
- U.S. Department of Agriculture Food and Nutrition Service
- U.S. Department of Agriculture Research, Education and Economics
- U.S. Department of State
- U.S. Mint

**One agency prefers not to be listed for security purposes.*





0
Agencies

2016
\$1.5
MILLION
in Subsidies



2016
600
Federal Families
Enrolled

"Now my preschooler is in a program with an educational curriculum."

2016 FEEA SCHOLARSHIP WINNERS

- Kareem Abdol-Hamid, Virginia Tech University
- Kathya Acharya, University of Cincinnati
- Prachi Aggarwal, Washington University in St. Louis
- Sarah Allen, American University
- Maggie Althaus, Carroll College
- Christina Alvara, TTUHSC
- Alexandra Anderson, Gustavus Adolphus College
- Dylan Armstrong, University of New Haven
- Shane Asher, Clarkson College
- Karina Atanacio, West Virginia University Institute of Technology
- Alexandra Atsidis, Delaware State University
- Hannah Baker, University of Central Missouri
- Grace Baldauf, Trinity College
- Chloe Balducci, Mississippi State University
- Lillian Barkley, University of Illinois at Urbana-Champaign
- Lorenzo Bartolini, University of Chicago
- Kassidy Bego, Texas A&M University
- Patrick Bell, Mississippi State University
- Erica Berner, Florida State University
- Brian Berry, University of Virginia
- Nidhi Bhagat, Boston University
- Crystal Bialas, Old Dominion University
- Brittany Bingham, University of Oklahoma
- Hannah Bird, Virginia Polytechnic University
- Erin Black, University of Arkansas Fort Smith
- Jacqueline Blackburn, Southern Illinois University Carbondale
- Paniyn Blanton, Texas Tech University
- Bethany Boulanger, Boston University
- Jacob Brady, Swarthmore College
- Madison Brennan, University of Pittsburgh
- Jason Brito, Vanderbilt University
- Courtney Broadnax, Indiana University Bloomington
- Allison Brown, Texas Tech University
- Andrew Brown, University of Maryland College Park
- Kirk Brown, Washington University
- Trevor Brown, University of Wyoming
- Peter Bruchnak, University of Michigan
- Taevaughn Buie, Widener University
- Alyssa Burritt, University of Cincinnati
- Kyle Burt, University of Minnesota
- John Busse, Boston University
- Kellianne Cabrera-Forastieri, Friends University
- Valerie Calhoun, Pennsylvania State University
- Yuridiana Camacho, University of Illinois at Chicago
- Jessica Campbell, Hendrix College
- Alexander Casado, Georgia Institute of Technology
- Kalyn Caston, Delgado Community College
- Wendy Carey, Texas Tech University
- Karinna Cedo-Negron, University of Puerto Rico, Mayaguez Campus
- Brian Cerovsky, Mississippi State University
- Amber Chau, University of California Berkeley
- Haley Chinander, University of Wisconsin-River Falls
- Christopher Clarizio, University of Notre Dame
- Kathleen Clark, Northwestern University
- Jade Clarke, Vanderbilt University
- Ethan Cockrell, Southern Illinois University Edwardsville
- Chase Coley, University of Oklahoma
- Kelly Conway, Columbia University
- Kimberly Cook, Texas A&M University
- John Cooper, University of North Carolina at Chapel Hill
- Josiah Cork, West Virginia University
- Addison Cossey, University of Alabama
- Hailley Crowder, Arkansas State University
- Olivia Crowe, Butler University
- Derek Cryer, University of Kentucky
- Anna Cummings, Taylor University
- Rachel DALio, Michigan State University
- Katherine Dannemiller, University of Texas at Austin
- Ruth Davidson, Tulane University
- Harrison Dawson, University of Arkansas Fayetteville
- Samantha DeCicco, Binghamton University
- Megan Dedecker, University of Iowa
- Jaden DeGracie, University of Arizona
- Ian DeMass, Clemson University
- Devin DiJoseph, University of Kansas
- Carolyn DiLoreto, University of Southern California
- Marta Djalleta, Elon University
- Gabriella Domka, The Ohio State University
- Julia Doody, Stanford University
- Craig Doody, University of Virginia
- Elinor Dooley, Dartmouth College
- Melanie Dowling, Misericordia University
- Olivia Doyle, Clemson University
- Lauren Drake, Embry-Riddle Aeronautical University
- Sina Duncan, University of Alabama
- Noah Dunlap, University of Tennessee
- Danielle Dyson, The Ohio State University
- Alev Erhan, University of Pennsylvania
- Kera Erickson, University of Phoenix
- Joseph Ferguson, Rutgers University
- Jessie Ferree, Indiana Wesleyan University
- Christina Filipowski, Grand Canyon University
- Mellany Flores, Stanford University
- Daniel Foy, Hope College
- Karli Frank, University of Pittsburgh
- Macintyre Frederick, University of Washington
- Grayson Fuller, Paris Institute of Political Studies
- Huayu Gao, Washington University in St. Louis
- Alyssa Gatewood, Avila University
- Connie Gaudette, Portland State University
- Kayleen Gerow, Westfield State University
- Morgan Glup, University of Nebraska - Lincoln
- Jarad Gonzales, University of California Berkeley
- Gabriela Gonzalez, University of Florida
- Jason Gordon, Montana State University
- Megan Gorham, University of California Riverside
- Julia Goyette, Assumption University
- Rachelle Gray, Eastern Michigan University
- Erin Grela, Massachusetts Institute of Technology
- Jefferson Griscavage, University of Pittsburgh
- Kristee Hall, American Public University System
- Linjiang Han, University of Virginia
- Amanda Hansmann, University of Minnesota: Morris
- Megan Hanson, Cornish College of the Arts
- Nadia Harris, University of Louisiana - Monroe
- James Harris, Colorado Christian University
- Michael Harrison, University of Michigan
- Meagan Hathaway, George Fox University
- Nathan Heibeck, Colorado School of Mines
- Taylor Hemby, University of North Texas Denton
- Miranda Henry, University of Iowa
- Sean Henson, Harvard University
- Esai Hernandez, Goucher College
- Rachel Herr, Louisiana State University
- Robert Hill, University of Oklahoma
- Madison Hinkle, West Virginia University
- Brittany Hinkle, The Ohio State University
- Mitchell Hoffman, The Ohio State University
- Kaitlyn Holtsclaw, Southern Illinois University Carbondale
- Samuel Houk, Pennsylvania State University
- Sarah Hughes, University of Alabama Birmingham
- Daniel Hulsey, Keiser University
- Paul Huron IV, University of the Incarnate Word
- Natalie Huskey, University of Mississippi
- Allison Hutcheon, Oakland University
- Lorilyn Ignao, University of Washington Seattle
- James Iocozzia, Georgia Institute of Technology
- Bobby Jackson, Mississippi State University
- Noah Jacobson, Grinnell College,
- Erin Jansen, University of Indianapolis
- Shemira Jefferson, Southeastern Louisiana University
- Graham Jennings, Northwestern University
- Jaye Johnson, The New School: Parsons & Eugene Lang Colleges
- Courtney Jones, Niagara University
- Tejas Joshi, Case Western Reserve University
- Lauren Kattner, South Dakota State University
- Austen Kaul, Texas A&M University
- Helen Kaul, Washington University St. Louis
- Jennifer Kennedy, Saint Joseph's College of Maine
- Joseph Kimlinger, University of Notre Dame
- Ashley Kippley, University of Evansville
- Camille Klancher, University of Alaska Anchorage
- Rachel Klem, University of Connecticut
- Rebecca Klem, Central Connecticut State University
- Hannah Klotzbach, Iowa State University
- Anna Kluender, University of Notre Dame
- Nora Kobayashi, Northern Illinois University
- Caitlyn Koch, University of Wisconsin Madison
- Sarah Korke, North Carolina State University
- Shreyas Kousik, University of Michigan
- Lyndsay Krebs, University of Alabama
- Grace Kromm, Williams College
- Stephen Kuster, Columbia University,
- Caleb Lacefield, The Master's University
- Casey LaFramboise, University of Nebraska Lincoln
- Helena Lam, Middlesex County College
- Tyler Lamb, Missouri University of Science & Technology
- James Lanska, University of Wisconsin La Crosse
- Emily Larson, University of South Dakota
- Ryan Leung, University of California Berkeley
- Sabrina Lewis, Georgia Institute of Technology
- Matthew Libcracki, Worcester Polytechnic Institute
- Michael Liprot, University of Alabama at Birmingham
- Joie Lopez, Warner Pacific College
- Kathleen Macari, Shenandoah University
- Nataka MacMurray, Walden University
- Josiah Manning, University of Maryland College Park
- Faith Marschke, University of Texas at Austin
- Sydney Martyn, Grand Canyon University
- Laura Masson, Vanderbilt University
- Brennan McCann, Embry Riddle Aeronautical University
- Jillian McCarty, University of California Davis
- Ryan McClanahan, Gateway University
- Monica McGrath, Saint Mary's College
- Paige McPeak, North Carolina State University
- Haley McRae, Washington State University
- Samantha Mehring, William & Mary
- Amelia Meigs, Saint Louis University
- Stefani Meltzer-Peled, CUNY Baruch
- Zachary Mercugliano, Franciscan University of Steubenville
- Michael Mettler, University of Maryland Baltimore County
- Emily Michalak, Oklahoma State University
- Emily Miller, University of North Florida
- Ryan Miller, Montana State University
- Nareh Mkrtchjan, Rhode Island College
- Rebekah Montgomery, Coastal Carolina Community College
- Carter Moody, Cal Poly San Luis Obispo
- Alana Moore, Anderson University
- Annalise Moose, College of William and Mary
- Melody K. Morales-Camacho, University of Tampa
- Emily Morin, Dartmouth College
- Donna Morrison, Arizona State University
- Sabrina Morrison, Anderson University
- Elena Mount, Purdue University
- Scott Mouring, Virginia Tech University

INVESTING IN HIGHER EDUCATION

Meet Brianna. Brianna is a Freshman at the University of Rochester studying neuroscience and a first generation college student whose father is with the Department of Homeland Security. She's also studying American Sign Language and hopes to become fluent before she graduates.

Brianna is one of our merit-based scholars. She is part of our 2016 cohort of 365 of the best and brightest federal employees, their spouses, children, and grandchildren and she was selected from among nearly 3,000 applicants for her outstanding academic achievement and community engagement. This year, our winners hail from 49 states, DC, Puerto Rico, and overseas postings. The majority are children of federal employees from 93 different agencies.



- Marshall Moyer, University of Iowa Carver College of Medicine
- Madison Mravec, University of Toledo
- Kathleen Mullaney, Northeastern University
- Molly Mullen, Boston College
- Katelyn Mulvey, Duquesne University
- Dominic Navarro, University of California Los Angeles
- Frances Neal, Spelman College
- James Nelson, Auburn University
- Kayla Nicholls, Bennington College
- Kathryn O'Donnell, James Madison University
- John O'Grady, Catholic Theological Union
- Aster O'Leary, Rice University
- Emily Opfer, University of Iowa
- Gregory Orme, East Carolina University
- Michael Osterman, University of Wisconsin-Superior
- Julia Palacios, East Tennessee State University
- Amritdev Parihar, Indiana University Bloomington
- Ronak Patel, University of Texas Austin
- Jessica Pavlov, Florida State University
- Madeline Pearce, Bradley University
- Tana Pearson, Kansas State University
- Taylor Pehrson, University of Wisconsin Stevens Point
- Priscila Perez, Baylor University
- Nicholas Petitmermet, Boise State University
- Stefan Petrovic, Harvard University
- Kaden Pfender, University of Southern Indiana
- Aaron Pfitzenmaier, Massachusetts Institute of Technology
- Hilary Pham, University of Illinois Urbana-Champaign
- Nathan Pittenger, University of Pennsylvania
- Teresa Powell, Kent State University
- Margaret Quinn, Johns Hopkins University
- Emily Ratvasky, Miami University
- Brandon Ray, University of Michigan
- Monique Reid, North Carolina State University
- Randall Resto, Nova Southeastern University
- Emily Ridgeway, Liberty University
- Julie Riggins, Indiana University Purdue University Indianapolis
- Kendall Riley, Indiana University Bloomington
- Ryan Rivard, Augustana College
- Veronica Rivera, Florida State University
- Rebecca Roberson, Iowa State University
- Natalie Roberto, University Of Iowa, Father
- Gabriella Rodriguez, University of Miami
- Leah Romero, New Mexico State University
- Ellie Rone, University of Wyoming
- Rebecca Roppolo, Louisiana State University Health Sciences Center
- Amber Ryans, Michigan State University
- Faimy Saji, Marquette University
- Sarah Sant, Chandler-Gilbert Community College
- Jennifer Sant, Arizona State University
- Sabrina Santoro, Chapman University
- Collin Sapp, Kennessaw State University
- Nicole Sarkisian, Michigan State University
- Jessica Sarsony, University of North Carolina Wilmington
- Katherine Schaaf, Western Kentucky University
- Tiara Schafer, University of Southern Indiana
- Blakely Schantz Heaton, Butler University
- Elizabeth Schmitt, University of Memphis
- Jamie Schmitz, University of Wisconsin Stevens Point
- Jillian Schneider, University of South Carolina
- Colleen Senglaub, St. John Fisher College
- Ian Senter, North Carolina State University
- Madison Shewman, Pacific Lutheran University
- Amy Shim, Massachusetts Institute of Technology
- Gabrielle Simon, Louisiana State University
- Nicholas Shonk, University of Toledo
- Robert Simons, Indiana Wesleyan University
- Abbyn Sklebar, North Dakota State University
- Brittany Smeltz, West Chester University
- Alexa Smith, Point Loma Nazarene University
- Danielle Smith, Michigan State University
- Madelyn Smith, Colorado School of Mines
- Daniel Sparks, University of Texas at Austin
- Rylea Spears, Western Kentucky University
- Alexander Sperber, University of Utah
- Lauren Sperry, Monmouth College
- Savanna Spice, Purdue University
- Mary Sprague, Washington College
- Austin Stacy, Western Kentucky University
- Michael Staklinski, University of Central Florida
- Martha Steffen, University of Wisconsin - Platteville
- Alexa Stemplihar, Concordia University Wisconsin
- Kristina Stephens, George Washington University School of Nursing
- Megan Stevens, California State University - East Bay
- Caroline Stewart, University of Illinois at Chicago
- Kevin Stout, Baylor University
- Jessica Streit, University of Cincinnati
- Joyce Stubblefield, Erasmus University
- Shayna Stuffle, University of Southern Indiana
- Patrick Sullivan, Rensselaer Polytechnic Institute
- Eric Sun, Harvard University
- Erin Sutermeister, Bentley University
- Jessica Swantek, University of South Florida
- Mara Techam, The University of Texas at Austin
- Logan Tedrow, University of Southern Indiana
- Samantha Temucin, North Carolina State University
- John Tews, Martin Luther College
- Alexander Tharp, Kansas State University
- Kasey Thomas, University of North Texas
- Kelsey Thompson, University of Scranton
- Allison Towey, University of Notre Dame
- Jake Tracey, Illinois Institute of Technology
- Unique Tuberville, Haverford College
- Margriet VanDerwerker, Carleton College
- Kimberly Vencer, University of Iowa
- Valerie Verdun, Georgetown University School of Medicine
- Serena Vigg, University of Washington
- Joshua Vincent, Kennesaw State University
- Andie Wall, University of Alabama
- Lillian Waller, University of Virginia School of Medicine
- Austin Ward, UT Austin
- Mallory Waters, University of Mary
- Felice Watson, Mercer University
- Velena West, Texas Woman's University
- William White, Duke University
- Tyler Wiik, Georgetown University
- Amanda Wilcox, Wake Forest University
- Jonathan Willard, Howard University
- Harley Williams, University of North Florida
- Nicolette Wolfrey, University of Maryland College Park
- Abigail Wollam, St Olaf College
- Gavin Wong, Cornell University
- Mallory Woods, University of Nebraska at Omaha
- Christina Wormald, University of Massachusetts Amherst
- Billy Wrights, Frostburg State University
- Jacob Wykes, Texas Christian University
- Richard Yarrow, Harvard University
- Dominic Yurk, California Institute of Technology
- Brianna Zavala, University of Rochester
- Jamie Zewe, Edinboro University of Pennsylvania
- Alexander Zhou, University of Pennsylvania

*Some recipients have asked not to be listed publicly and are not included in this announcement.

FEEA SERVES FEDERAL EMPLOYEES ACROSS THE ENTIRE US GOVERNMENT

Department Of The Air Force ★ Department Of Agriculture ★ Department Of The Army ★ Department Of Commerce ★ Department Of Defense ★ Department Of Justice ★ Department Of Labor ★ Department Of Energy ★ Department Of Education ★ Department Of Health And Human Services ★ Department Of Homeland Security ★ Department Of Housing And Urban Development ★ Department Of The Interior ★ Department Of The Navy ★ Department Of State ★ Department Of Transportation ★ Department Of The Treasury ★ Department Of Veterans Affairs ★ U.S. Agency For International Development ★ National Credit Union Administration ★ Equal Employment Opportunity Commission ★ Environmental Protection Agency ★ Federal Communications Commission ★ Federal Deposit Insurance Corporation ★ Court Services And Offender Supervision Agency For The District Of Columbia ★ Federal Reserve System ★ Federal Trade Commission ★ General Services Administration ★ Broadcasting Board Of Governors ★ Government Printing Office ★ National Science Foundation ★ National Labor Relations Board ★ National Aeronautics And Space Administration ★ National Archives And Records Administration ★ Nuclear Regulatory Commission ★ Office Of Personnel Management ★ Peace Corps ★ Small Business Administration ★ Securities And Exchange Commission ★ Smithsonian Institution ★ Social Security Administration ★ National Foundation On The Arts And The Humanities ★ Federal Labor Relations Authority ★ Merit Systems Protection Board ★ Defense Nuclear Facilities Safety Board ★ Pension Benefit Guaranty Corporation ★ Office Of Management And Budget ★ Commodity Futures Trading ★ Commission ★ Export-Import Bank Of The United States ★ Office Of Administration ★ Farm Credit Administration ★ Federal Mediation And Conciliation Service ★ Office Of Special Counsel ★ Overseas Private Investment Corporation ★ Presidio Trust ★ International Boundary And Water Commission: United States And Mexico ★ U.S. Holocaust Memorial Museum ★ Federal Housing Finance Agency ★ Judicial Branch ★ Corporation For National And Community Service ★ Federal Election Commission ★ Federal Maritime Commission ★ Millennium Challenge Corporation ★ Federal Retirement Thrift Investment Board ★ Armed Forces Retirement Home ★ Railroad Retirement Board ★ Consumer Product Safety Commission ★ Selective Service System ★ National Transportation Safety Board ★ U.S. International Trade Commission ★ Office Of The U.S. Trade Representative ★ Administrative Conference Of The United States ★ American Battle Monuments Commission ★ African Development Foundation ★ Appalachian Regional Commission ★ Arctic Research Commission ★ James Madison Memorial Fellowship Foundation ★ Architectural And Transportation Barriers Compliance Board ★ Nuclear Waste Technical Review Board ★ Christopher Columbus Fellowship Foundation ★ Commission On Civil Rights ★ Council Of Economic Advisers ★ Commission Of Fine Arts ★ National Commission On Libraries And Information Science ★ Public Interest Declassification Board ★ Northern Border Regional Commission ★ Denali Commission ★ Morris K. Udall And Stewart L. Udall Foundation ★ Council On Environmental Quality/Office Of Environmental Quality ★ Trade And Development Agency ★ Federal Financial Institutions Examination Council ★ Chemical Safety And Hazard Investigation Board ★ Farm Credit System Insurance Corporation ★ Barry Goldwater Scholarship And Excellence In Education Foundation ★ Office Of Government Ethics ★ Valles Caldera Trust ★ Vietnam Education Foundation ★ Election Assistance Commission ★ International Boundary Commission: United States And Canada ★ International Joint Commission: United States And Canada ★ Committee For Purchase From People Who Are Blind Or Severely Disabled ★ Advisory Council On Historic Preservation ★ Harry S. Truman Scholarship Foundation ★ U.S. Interagency Council On Homelessness ★ Inter-American Foundation ★ Council Of The Inspectors General On Integrity And Efficiency ★ Marine Mammal Commission ★ National Council On Disability ★ National Mediation Board ★ National Capital Planning Commission ★ National Security Council ★ Occupational Safety And Health Review Commission ★ Office Of National Drug Control Policy ★ Office Of Navajo And Hopi Indian Relocation ★ Medicaid And Chip Payment And Access Commission ★ Federal Mine Safety And Health Review Commission ★ Office Of Science And Technology Policy ★ Japan-United States Friendship Commission ★ Utah Reclamation Mitigation And Conservation Commission ★ Privacy And Civil Liberties Oversight Board ★ World War 1 Centennial Commission ★ Medicare Payment Advisory Commission ★ U.S. Commission On International Religious Freedom ★ United States-China Economic And Security Review Commission ★ Dwight D. Eisenhower Memorial Commission



THANK YOU!

We thank all of our corporate, association, and union partners, including those organizations listed below, and the over 1,000 individuals who donated to FEEA in 2016. Several of our partners have made FEEA their official charity and also came out as sponsors of the 4th Annual Public Service 5K Run/Walk.





ALSO SUPPORTED BY:

Atlanta Regional Management Association
Chicago Social Security Management Association
Dallas Regional Management Association
Denver Regional Social Security Management Association

Kansas City Management Association
New England Social Security Management Association
New York Region Management Society

FEEA is a 501c3 organization and donations are tax deductible to the extent allowed by law. FEEA's over 1,000 individual supporters give directly and through the Combined Federal Campaign (#11185).

In 2016 FEEA had a four-star Charity Navigator rating – the highest possible – which is given only to nonprofit organizations that exceed industry standards and outperform most charities in their cause.



FINANCIAL STATEMENTS

A copy of the full financial statement audit is available upon request.

Federal Employee Education and Assistance Fund and Subsidiary
 Consolidated Statement of Financial Position
 April 30, 2016
 (With Comparative Totals for 2015)

	2016	2015
Assets		
Cash and cash equivalents	\$ 108,352	\$ 109,258
Operating investments	2,452,296	3,284,476
Childcare administrative fees receivable, net	27,687	9,094
Emergency assistance loans receivable, net	414,823	417,963
Promises to give, net	262,392	277,418
Funds held in trust - childcare administration program	46,121	324,720
Property and equipment, net	5,342	8,377
Endowment investments	667,906	739,721
Total Assets	\$3,984,919	\$5,171,027
Liabilities and Net Assets		
Accounts payable and accrued expenses	\$ 61,070	\$ 51,111
Funds held in trust - childcare administration program	46,121	324,720
Line of credit	25,000	
Total liabilities	132,191	375,831
Net Assets Unrestricted		
Undesignated	785,838	1,490,521
Board-designated NTEU scholarship endowment	667,906	739,721
	1,453,744	2,230,242
Temporarily restricted	2,398,984	2,564,954
Total net assets	3,852,728	4,795,196
Total liabilities and net assets	\$3,984,919	\$5,171,027

Federal Employee Education and Assistance Fund and Subsidiary
Consolidated Statement of Activities
Year Ended April 30, 2016
(With Comparative Totals for 2015)

	Unrestricted	Temporarily Unrestricted	Total	2015
Revenue and Support				
Contributions	\$ 80,955	\$ 618,118	\$ 699,073	\$ 750,780
Childcare administration fees	169,581		169,581	126,626
Gross special events revenue	48,350		48,350	55,500
Less cost of direct benefits to donors	(10,725)		(10,725)	(9,837)
Net special events revenue	37,625		37,625	45,663
Net investment return (loss)	(166,448)	2,157	(164,291)	124,386
Net assets released from restrictions	786,245	(786,245)		
Total revenue and support	907,958	(165,970)	741,988	1,047,455
Expenses				
Program services expense				
Scholarships and educational loans	913,836		913,836	1,032,742
Emergency financial assistance	356,243		356,243	332,415
Childcare administration	154,579		154,579	154,572
Total program services expense	1,424,658		1,424,658	1,519,729
Supporting services expense				
Fundraising	82,491		82,491	82,945
Management and general	177,307		177,307	154,211
Total supporting services expense	259,798		259,758	237,156
Total expenses	1,684,456		1,684,456	1,756,885
Change in Net Assets	(776,498)	(165,970)	(942,468)	(709,430)
Net Assets, Beginning of Year	2,230,242	2,564,954	4,795,196	5,504,626
Net Assets, End of Year	\$1,453,744	\$2,398,984	\$3,852,728	\$4,795,196



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