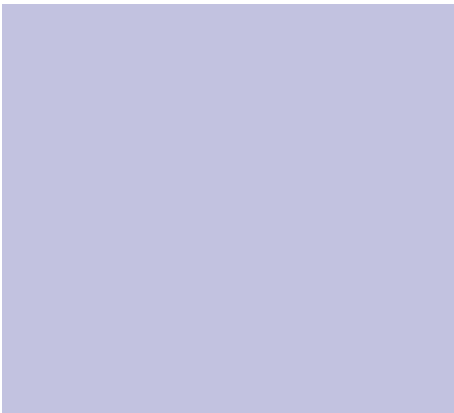


FEDERAL EMPLOYEE
EDUCATION & ASSISTANCE FUND

ANNUAL REPORT



Federal Employee Education & Assistance Fund

FY 2015
May 1, 2014 - April 30, 2015

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A Letter From Steve



While a sense of calmness returned to the federal sector in the past year, desperate need among federal employees barely diminished. Nearly 1,000 federal employees sought and received financial assistance to meet the basic needs of their families, a number only slightly less than the previous year when furloughs and sequestration wracked the federal workforce.

Our emergency assistance workload has doubled from just 5 years ago as federal employees grapple with no or incredibly small pay raises while facing increased costs for health insurance and other basic needs. Living paycheck to paycheck, a seemingly small emergency often leaves them with no way to pay their rent, mortgage or utilities. Were it not for FEEA many families would be homeless or living in homes with no heat or electricity. FEEA is committed to continuing to meet the increased needs of the federal community but we can only do it with your help. Without your donations of dollars and/or time FEEA would not exist.

For 29 years, FEEA has supported federal families whenever and wherever the need arises. Thanks to our Corporate Partners, Board members, and the many individual federal employees who sustain our work and share our message, we know FEEA will maintain its integral role within the federal community for years to come.

A handwritten signature in cursive script that reads "Steve".

Steve Bauer
Executive Director

Accomplishing FEEA's Mission

FEEA's mission is to provide scholarships and emergency financial assistance to civilian federal and postal employees and their families.

Who We Are

The Federal Employee Education and Assistance Fund (FEEA) has successfully served civilian federal and postal employees for 29 years. We are proud to have provided more than \$13.5 million in scholarships and over \$11.5 million in emergency financial assistance to federal families since 1986. FEEA is the safety net charity for the civilian federal workforce.

Our motto, "Feds Helping Feds", reflects the coming together of contrasting organizations – management, Union, and affinity groups – in support of the civilian federal workforce. These varied groups set aside their differences and unite as part of FEEA to help all federal employees in their time of need.

As civilian federal and postal employees continue to do more with less both on the job and at home, FEEA's necessity becomes ever more apparent. Without an organization like FEEA to assist in difficult financial times, many of the feds we help might end up homeless, or in ever increasing spirals of debt, due to the realities of stagnant wages, and increasing healthcare and retirement costs. FEEA is proud to serve the civilian federal workforce in this way and to play our small part in keeping America's employees focused on the job at hand.

FY15 Highlights

May 1, 2014 - April 30, 2015

FY15 was the inaugural year for the Bill Bransford Helping Hands Fund. Named in memory of long-time FEEA Board member and champion of federal employees, Bill Bransford, the Fund now provides much-needed grants to federal employees for whom repayment of even a no-interest FEEA loan would create an undue hardship. Applicants complete a regular FEEA emergency assistance application and a determination is made during the evaluation process to offer either a no-interest loan or Bransford Fund grant to qualified applicants. In its first 12 months, the Bransford Fund provided over \$9,000 in grants to feds facing difficult situations like house fires and devastating floods. The Fund has also helped a number of feds suffering financial difficulties due to medical issues like cancer treatment for themselves or the serious medical issues of a child. The grants FEEA has been able to provide have helped alleviate some of the stress and fear for these hardworking feds.



“Our home and farm were damaged in the September 2013 Boulder County Flood Event. We have been displaced from our uninhabitable home for over 18 months. We are working to repair our farm and rebuild a home. We hope to be able to break ground in Spring 2015 and return home by Dec. 2015. Thank you so much for your support! My wife and I, and our 3 sons really appreciate it!”

- Greg Langer, USFWS Employee

A Promise Kept for 20 Years

On an April morning 20 years ago, the peace in Oklahoma City, OK, was shattered by domestic terrorists seeking to harm the government and the nation by attacking its workforce. Nearly 100 federal employees going about their work at the Alfred P. Murrah Federal building, members of the community doing business in the federal offices, and children in the on-site daycare center lost their lives that day. A tight-knit community was devastated, and suddenly federal employees feared that simply going to work each day could make them a target.

FEEA provided more than \$100,000 in immediate grant support to impacted families, and the donations kept arriving. Eventually, we had over \$1.5 million available and wanted a way to ensure the money would make its way to the families it had been given to help. Thus was born FEEA's Oklahoma City (OKC) Fund. With the volunteer help of actuaries at the BlueCross/BlueShield Association, FEEA made a plan and invested the money, with the promise that enough would be available each year to provide full college scholarships to every child who lost a parent in the bombing, as well as for the six children in the daycare center who survived.

We are extremely proud to say this promise has been kept for 20 years, assisting 213 students to attend college. FEEA could not have kept its promises to the families of Oklahoma City without the generosity of all our donors, and the hands-on support of those within the community.

2nd Annual Public Service 5K



FY15 kicked off with the 2nd Annual Public Service 5K Run/Walk on May 4. The event occurs under the umbrella of the Public Employees Roundtable (PER), however, this year FEEA took over all aspects of the event, from working with the race director, to organizing volunteers, to soliciting sponsors. The event was a rousing success, with great weather and an appearance by the Washington Nationals' own "racing president" Teddy Roosevelt.



Photo by Paul Ruden



Photo by Paul Ruden

Corporate Advisory Board

FEEA's Corporate Advisory Board had its first meeting in August 2014. This group of CEOs and other high-level supporters from some of FEEA's most dedicated corporate partners is offering its time and talent to improving FEEA's corporate outreach materials and has committed to helping us meet additional potential sponsors. We look forward to making more progress in the coming year.

Corporate Board Members

Bill Breskin

Vice President for Government Programs
Blue Cross & Blue Shield Association

Craig Reed

Senior VP, Strategy & Corporate Development
Engility Corporation

Paul Forte

CEO
LTC Partners

Programs

FEEA's signature Scholarship and Emergency Assistance programs continue to serve the federal community, making a difference in the lives of more than 1,300 federal families in FY15, with more than \$1.5 million in direct emergency aid and scholarships.

Scholarship Program

\$13.5 million in total scholarships awarded to more than **10,000** students

Emergency Assistance Program

\$11.5 million in total Emergency Assistance loans and grants to more than **16,500** families

Childcare Program

\$40,647,103 in Childcare subsidy funding for federal employees

Programs

The Scholarship Program

FEEA's merit-based scholarship contest awards more than \$400,000 each year, including various Partner Programs and our \$5,000 FEEA-NTEU Superscholarships. In FY15, FEEA awarded 372 total scholarships worth \$452,525, including \$74,275 to 47 federal employees continuing their educations and \$3,900 to 3 spouses of federal employees. Partner Programs, which are funded by various organizations by and for their members and administered as part of FEEA's annual program, accounted for more than \$128,825 of the total awarded. Eligible students who apply for Partner Program scholarships are also included in the general FEEA contest and may receive more than one award, as 23 students did this year.

FEEA received 3278 eligible applications for the 2014-15 contest, award rate of 11.3%. Awardees were 181 incoming college freshmen (49%), 122 undergraduate students (33%) and 69 students pursuing graduate-level education (18%). Winners represented 34 different federal agencies and hailed from 45 states, as well as DC, Guam, Puerto Rico, and Germany.



Doctors! #Graduation #PhD @USouthFlorida @USF_Karst, thanks to @FedsHelpingFeds for the award for my final year.



- Johanna Kovarik
2014 FEEA Scholarship Recipient



- 2014 DC Area Scholarship Awards Luncheon

FEEA's legacy programs for the children of federal employees killed in the terrorist attacks on the Alfred P. Murrah Building (Oklahoma City, OK, April 19, 1995), Pentagon (Washington, DC, September 11, 2001), and overseas (multiple locations and dates, ongoing), provided tuition assistance totaling more than \$265,000 to 15 students in FY15. OKC and Pentagon scholars received full college scholarships to the universities of their choice, including Drexel, Texas A&M, Elon University, and Wake Forest. Four recipients of Diplomatic Fund scholarships shared in over \$34,000 in aid.



- Jarrel Wade
Oklahoma City Scholarship Recipient

Programs

The Emergency Assistance Program

FEEA's Emergency Assistance Program aids federal employees who, through no fault of their own, are experiencing financial difficulties resulting in an inability to meet basic living expenses. Most assistance is in the form of no-interest loans. Payment is made by FEEA directly to the creditor(s) and the employee pays FEEA back via payroll allotment over a period of about 10 months. Grants, which do not need to be repaid, are made when loan repayment would create an undue hardship for the employee or when natural disasters affect feds.

In FY15, FEEA assisted 917 federal employees with no-interest loans totaling \$725,446. Grants of \$36,171 helped 49 families who experienced exceptional circumstances like serious illnesses, arson, and major flooding.

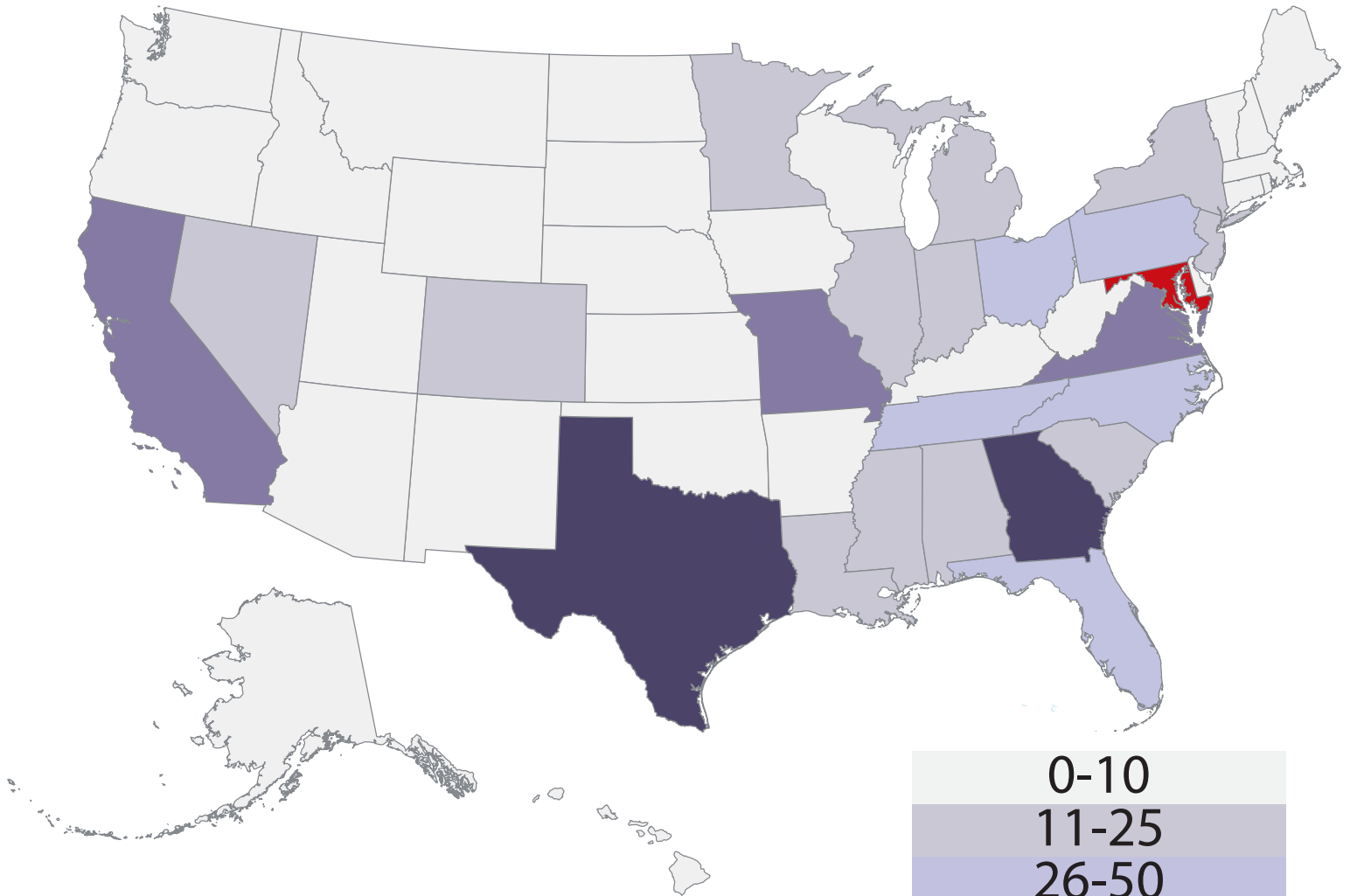
“The weather had gotten really cold, and I was without power at my new apartment. FEEA and the staff promptly assisted me with the loan I needed to get my power (especially heat!) on in my apartment before extreme cold temperatures hit my city.”

- Joseph Hunt
Internal Revenue Service

“Availability of funds and quick turn around resulted in the achievement of success. I was able to have reduced fees which assisted me in getting back on track.”

- Rishawna Moss
U.S. Army Installation
Management Command

Number of Families Helped with Emergency Assistance Loans and Grants



*Including families in Puerto Rico, the Virginia Islands, Panama, and Uganda.

“Emergency Assistance was there for me without a doubt and I am very grateful. I plan on making a larger donation later this year so this fund will be there for all employees that need it!”

- Joyce Wexler
USDA Forest Service

Programs

Childcare Program

Beginning in 2000, FEEA took on the task of administering childcare tuition assistance programs for federal agencies as part of a pilot program authorized by Congress. The program later became permanent and FEEA continued to provide contract administrative services to a growing number of federal agencies. FEEA's Board made the decision to enter this marketplace and add required staff in order to make it easier for federal agencies to offer the childcare benefit to their lower income employees. FEEA believed, then and now, that easing the burden of childcare costs is a goal in concert with FEEA's broad mission to help feds in need.

All but one of FEEA's Childcare contracts have been moved to its small business subsidiary, FEEA Child Care Services, Inc. (FCCS). As a small business, FCCS is eligible to bid on contracts for which FEEA, as a non-profit, is ineligible. FCCS reimburses FEEA for staff time and resources and any profits are donated to FEEA at the end of the fiscal year.

During FY15, the IRS Office of Chief Counsel continued to have its program with FEEA. Fifteen additional agencies had programs administered by FCCS, generating over \$100,000 in income to FEEA to provide other programs and services.

Federal Agencies

CDC - Centers for Disease Control & Prevention	NRC - U.S. Nuclear Regulatory Commission
CSOSA - Court Services and Offender Supervision Agency for the District of Columbia	NSF - National Science Foundation
EPA - Environmental Protection Agency	OPM - Office of Personnel Management
IRS Office of Chief Counsel	PBGC - Pension Benefit Guaranty Corp
HRSA - Health Resources and Services Administration	SEC - U.S. Securities and Exchange Commission
MINT - U.S. Mint	STATE - U.S. Department of State
NIH - National Institutes of Health	USAID - U.S. Agency for International Development
NLRB - National Labor Relations Board	USDA REE - United States Dept of Agriculture Research, Education and Economics

Financials

FEEA strives to be a responsible steward of contributions and other income, looking to mission at all times and focusing on direct program services. We are proud to have kept overhead under 15% for nearly all of the organization's 29 years, including FY15 when overhead was just 6.1%. FEEA files IRS Form 990 on an annual basis and is audited annually as well.

Federal Employee Education and Assistance Fund and Subsidiary Consolidated Statement of Activities Year Ended April 30, 2015 (With Comparative Totals for 2014)

	2015			2014
	Unrestricted	Temporarily Restricted	Total	
Revenue and Support				
Contributions	\$ 23,326	\$ 727,454	\$ 750,780	\$ 3,347,543
Childcare administration fees	126,626	-	126,626	136,354
Gross special events revenue	55,500	-	55,500	36,117
Less cost of direct benefits to donors	(9,837)	-	(9,837)	(10,968)
Net special events revenue	45,663	-	45,663	25,149
Net investment return	120,303	4,083	124,386	134,334
Net assets released from restrictions	815,972	(815,972)	-	-
Total revenue and support	1,131,890	(84,435)	1,047,455	3,643,380
Expenses and Losses				
Program services expense				
Scholarships and educational loans	1,032,742	-	1,032,742	931,004
Emergency financial assistance	332,415	-	332,415	379,341
Childcare administration	154,572	-	154,572	155,627
Total program services expense	1,519,729	-	1,519,729	1,465,972
Supporting services expense				
Fundraising	82,945	-	82,945	81,235
Management and general	154,211	-	154,211	126,606
Total supporting services expense	237,156	-	237,156	207,841
Loss on uncollectable promises to give	-	-	-	64,433
Total expenses and losses	1,756,885	-	1,756,885	1,738,246
Change in Net Assets	(624,995)	(84,435)	(709,430)	1,905,134
Net Assets, Beginning of Year	2,814,841	2,689,785	5,504,626	3,599,492
Net Assets, End of Year	\$ 2,189,846	\$ 2,605,350	\$ 4,795,196	\$ 5,504,626

Fundraising

Corporate Support

FEEA continues to enjoy strong support from the corporate community, especially those who provide direct services to civilian federal and postal employees. Full corporate sponsors provide a minimum of \$5,000 in direct and/or in-kind support to FEEA on an annual basis. Our corporate partners share FEEA's commitment to honoring and supporting the men and women who serve their country every day as civilian federal employees.



BCBS and its local affiliates continue to be FEEA's largest source of corporate support. The Association commits \$100,000 annually to FEEA's nationwide scholarship program and encourages local plan affiliates to provide

scholarships locally and to participate on FEEA's regional scholarship committees. The Association provides additional support in times of natural disasters or other crises, encourages individual giving by BCBS associates at internal conferences and events, and ensures everyone in the Federal Employee Program family understands and supports FEEA's mission. Total BCBS support in FY15 topped \$165,000.

BCBS is not just a corporate sponsor, but a true partner with FEEA. The Association's commitment to giving back to the federal community that supports it is exceptional.



GEICO's support of FEEA has been steadfast for more than 20 years. An annual contribution of \$30,000 from the GEICO Philanthropic Foundation supports FEEA's Emergency Assistance Program and an additional contribution of \$15,000 from the GEICO Federal Program supported the 2nd Annual Public Service 5K Run/Walk.



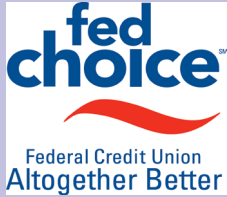
LTC Partners' support of FEEA has grown in the last several years, more than doubling since the group first became a sponsor over a decade ago. LTC Partners now provides funding for \$12,000 in scholarships in FEEA's New England region, as well as an additional nationwide \$5,000 scholarship. LTC Partners also provides additional direct support to FEEA that brings the total to

over \$25,000 annually. LTC Partners associates also offer support at a variety of events, speaking to federal employees about FEEA when the opportunity arises.

Corporate Sponsors



GEBA became a corporate partner during the furlough crisis, and continued as a \$10,000 sponsor in FY15. GEBA's mission to provide benefits to federal employees in the Intelligence and Diplomatic communities makes it an important partner to FEEA and the federal employees we serve.



FedChoice continued to support FEEA via both a general donation and support for the Public Service 5K Run/Walk. Total support was just over \$10,000 in FY15.



Shaw Bransford & Roth continued to support FEEA's Bill Bransford Helping Hand Fund with a \$5,000 donation.



In FY15, Federal News Radio continued to provide valuable in-kind support to FEEA via PSAs and web features. Federal News Radio's on-air anchors have featured FEEA stories and interviews and columnist and host Mike Causey continues to be a FEEA champion.



The NFFE Forest Service Council, which made a generous \$10,000 last year to assist fellow feds who were facing unpaid furlough days, continued its support with a \$5,000 donation in FY15.



FedGuard provides annual corporate support of \$5,000, as well as in-kind support at a variety of conferences and other events.



IHC Financial continued as a corporate sponsor with a \$5,000 donation.



GPIS joined as a new FEEA sponsor with a \$5,000 donation.

Fundraising

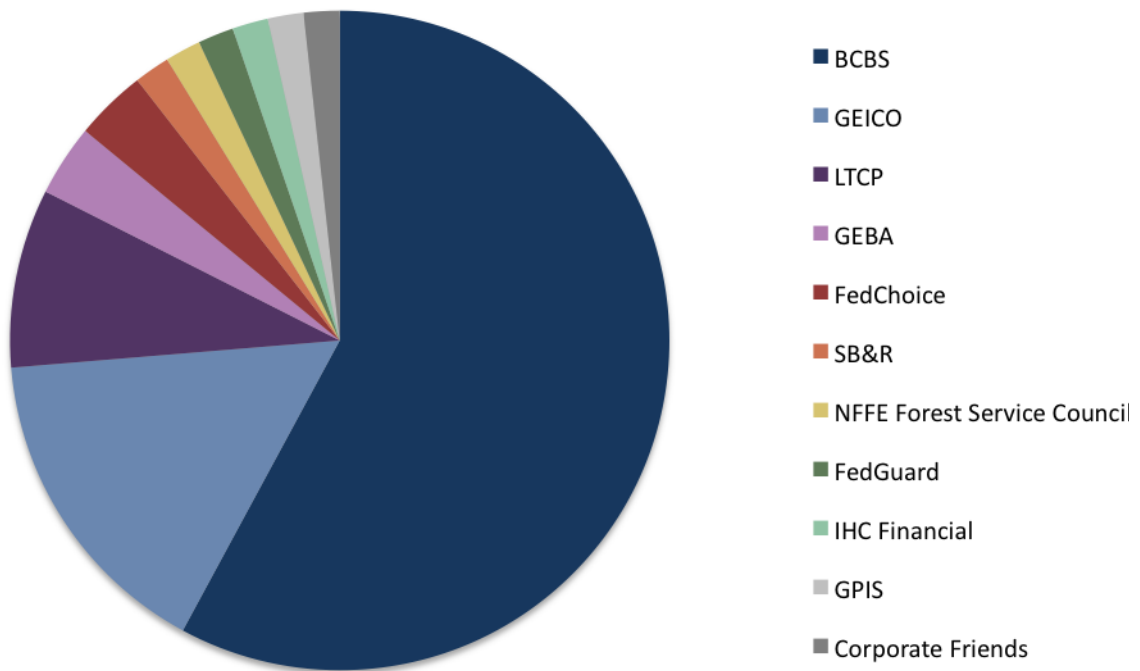
Corporate Friends

FEEA's Corporate Friends program provides an opportunity for corporate donors in the \$500-\$4,999 range to support federal employees on an annual basis. Corporate Friends are featured on FEEA's web site and thanked in eblasts.

Among FEEA's FY15 Corporate Friends were:

- Federal Employee Defense Services (FEDS)
- Micropact
- National Council of Social Security Management Associations (NCSSMA) and each of its 10 regional affiliates

Corporate Giving



Fundraising

Individual Donors

Individual donors are the backbone of FEEA's fundraising structure. Largely federal employees and retirees, our individual donors are the men and women who viscerally understand the importance of having a safety net for civilian federal and postal employees and feel strongly about supporting their fellow feds. With public perception of feds often unfavorable thanks to politics and other factors, FEEA's focus remains on cultivating individual donors from within the federal workforce.

Direct Support

FEEA solicits donations via email newsletters and appeals sent to more than 60,000 subscribers. In addition to the month-long May Cyberfundraiser, FEEA sends donation requests ahead of the severe weather and holiday seasons, as well as any time a natural disaster or other event affects a large number of federal employees. Direct appeals are also sent by the organizations FEEA Board members represent, as well as federal agencies with whom FEEA has agreements to administer special emergency funds. FEEA received over 1,200 individual donations in FY15, totaling over \$83,000.

CFC Support

With CFC facing serious challenges after more than 50 years of growth, FEEA continues to look for new ways to maximize CFC donations while also acknowledging the changing environment and difficulties inherent in competing with more than 20,000 other charities for a shrinking pool of donations. CFC remains a major piece of FEEA's fundraising strategy, accounting for approximately 10%-15% of our annual budget.

Friends of FEEA

Friends of FEEA (FoF) is FEEA's annual membership program. Donors contribute a minimum of \$150/year or \$12.50/month to become FoF. Members receive all regular FEEA communications as well as periodic updates and special solicitations directed only to members. Renewal notices are sent annually just prior to the member's expiration date.

Affiliations

Independent Charities of America (ICA)/Unique and Noteworthy Charities

FEEA is a member of ICA's Unique and Noteworthy Charities, a federation of national charitable and service organizations. ICA/Unique and Noteworthy provides FEEA access to all local CFC campaigns, as well as a selection of state and local workplace campaigns. ICA/Unique and Noteworthy also provides accounting services, and collection and distribution of funds related to the CFC and workplace campaigns to its member agencies.

Public Employees Roundtable (PER)



FEEA has been a proud member of PER for more than 20 years, supporting the mission of this educational organization representing a coalition of professional and employee organizations with a combined membership of more than 1,000,000.

PER's mission is to :

- Promote government employment and careers
- Educate Americans about the value of public servants and the services they provide
- Recognize excellence in public service and promote the spirit of public service

The Public Service 5K Run/Walk

On May 4, 2014, PER held its 2nd Annual Public Service 5K Run/Walk, with all proceeds donated to FEEA. More than 450 runners, walkers, and volunteers made their way to Anacostia Park, DC, on a chilly spring morning to show their support and kick-off Public Service Recognition Week. FEEA assumed full responsibility for the race this year, including receiving all sponsorship money directly and paying all bills. Thanks largely to an increase in the number of corporate sponsors, net proceeds were over \$30,000, more than double the revenue of the inaugural year. FEEA looks forward to continuing this event with the support of PER and its more than 20 member organizations.



MAY 4-10, 2014

Administration

Board of Directors

FEEA is governed by a Board of Directors consisting of representatives from federal employee management associations, Unions, and affinity organizations. Members are appointed individually and serve an indefinite term. Board turnover most often takes place when leadership changes occur at the member's organization. Current Board President Robert Tobias was a founding member of FEEA and has remained continuously on the Board since FEEA's inception. FEEA benefits from the individual expertise of Board members as well as the commitments of their organizations to help educate the federal workforce about FEEA and solicit donations to FEEA.

Board Members

PRESIDENT

Robert Tobias
Director
Key Leadership Programs
American University

VICE PRESIDENT

Bill Dougan
President
National Federation of
Federal Employees

TREASURER

Tom Burger
Executive Director
Professional Managers
Association

MEMBERS

J. David Cox
President
American Federation of
Government Employees

Jenny Mattingley
At-Large
Federal Employee

Ambassador Barbara Stephenson
President
American Foreign Service
Association

Michelle Crockett
National President
Federally Employed Women

Patricia Niehaus
National President
Federal Managers Association

Andy Taylor
President
Federal Aviation Administration
Mangers Association

Joe Dirago
Past President
National Council of Social
Security Management
Associations

Anthony M. Reardon
President
National Treasury Employees
Union

Richard Thisen
National President
National Active and Retired
Federal Employees Association

Michael Leszcz
National President
Professional Managers
Association

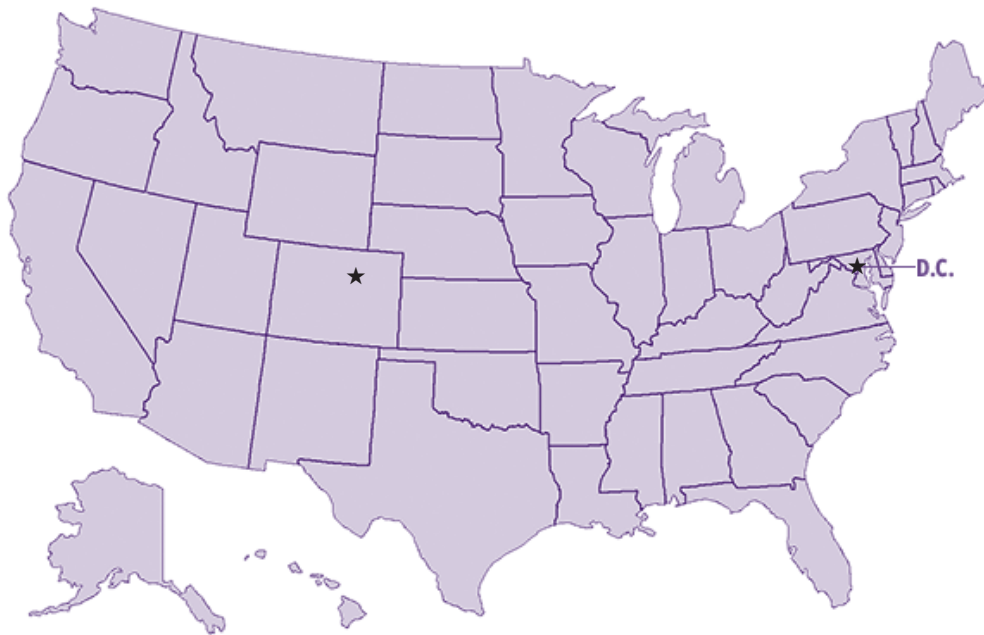
Debra Roth
General Council
Senior Executive Association
Shaw, Bransford & Roth

Darlene Young
National President
Blacks in Government

Administration

FEEA Staff

FEEA maintains a staff of just six people, including an Executive Director and program staff at the Headquarters Office outside Denver, CO, and two staff members focused on development and communications at the organization's Washington, DC, office.



FEEA Headquarters

3333 S. Wadsworth Blvd.
Suite 300
Lakewood, CO 80227
Phone: 800-323-4140, 303-933-7580
Fax: 303-933-7587

EXECUTIVE DIRECTOR
Steve Bauer

SCHOLARSHIP DIRECTOR & OFFICE MANAGER
Niki Gleason

EMERGENCY ASSISTANCE DIRECTOR
Rosanne Martillaro

CHILDCARE DIRECTOR
Vickie Eros

FEEA Washington Office

805 15th St. NW
Suite 500
Washington, DC 20005
Phone: 202-554-0007

DIRECTOR OF COMMUNICATIONS & DEVELOPMENT
Robyn Kehoe

COMMUNICATIONS AND DEVELOPMENT ASSOCIATE
Jessica Crenshaw

Volunteers

FEEA relies on hundreds of volunteers across the country and around the world to help educate federal employees about FEEA, solicit donations during the Combined Federal Campaign, and run FEEA's regional scholarship committees. Many of our most committed volunteers at one time received emergency aid from FEEA and are able to speak from experience about how our programs benefit federal employees. Our Regional Chairpersons recruit volunteers and coordinate the judging process for FEEA's annual merit-based scholarship competition. Many also agree to speak on FEEA's behalf at CFC events and share FEEA stories and information with their co-workers. Without this core group of dedicated volunteers, FEEA would not be able to run the scholarship program as efficiently and effectively.

Scholarship Regional Chairs

ARIZONA - AZ

Anne Fisher

INDIANA - IN

Colin Lennon

NEW YORK - NY

Bea Disman, Tammy Turner
Paul Kendzierski

ATLANTA - AL, GA, MS, TN

Ronald Stephens

KENTUCKY - KY, South IN

Maylyn Carby

NORTHWESTERN - AK, ID, OR, WA

Sharon Brown

BALTIMORE - MD

Nichole Wilder-Fenwick

LOS ANGELES - Southern CA, HI

Kathrene Hansen

OHIO - OH

David Knoll

CAROLINAS - NC, SC

Laura Wasco

MICHIGAN - MI

Tiffany Jones

OVERSEAS - Europe, Pacific
FEEA DC Office

DALLAS - AR, NM, OK, TX

Shawn Morgan
Saulo Ybarro

MIDWESTERN - IA, KS, NE, MO

(excluding St. Louis)
Chris Broyles

PHILADELPHIA - PA, DE

Lisa Makosewski

DC METRO - Washington, DC

FEEA DC Office

MINNESOTA - MN

Mary Newcomb

SAN FRANCISCO - Northern CA, NV

Patricia Niehaus

FLORIDA - FL, PR, VI

Scott Norwood

MOUNTAIN - CO, MT, ND, SD, UT, WY

Michelle Verges

ST. LOUIS - St. Louis Metro

James Wallace

HOUSTON - LA, Houston, TX

Carol Lewis

NEW ENGLAND - CT, MA, ME, NH, RI, VT

Rich Dargon

VIRGINIA - VA, WV

Greg McCaulley

ILLINOIS - IL

Mary Watkins

NEW JERSEY - NJ

Larry Watt

WISCONSIN - WI

Lois Ames

A Look Ahead...

Since the end of FEEA's fiscal year on April 30, 2015, federal employees have continued to face the realities of doing more with less, both at work and at home. FEEA continues to see our "new normal" average level of monthly emergency loan assistance hover in the \$60,000 range.

FY16 began with the 3rd annual Public Service 5K run/walk put on by the Public Employees Roundtable and managed by FEEA from start to finish. The event was again a success, drawing nearly 400 participants and volunteers, as well as significant corporate support.

30th Anniversary in 2016

FEEA will celebrate 30 years of service to the federal community in 2016. Our year-long celebration will include stories and highlights from our first 30 years, plus a look ahead to what we envision for FEEA in the future. It's going to be a fun and interesting year for FEEA and the feds we serve!

Connect with FEEA



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Follow us @FedsHelpingFeds



Connect with us using fedshelpingfeds@feea.org



View our channel at www.youtube.com/FedsHelpingFeds

